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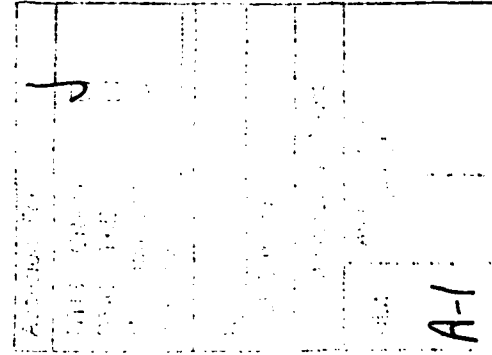
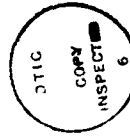
NATIONAL GUARD PERSONNEL, AIR FORCE

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SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
NATIONAL GUARD PERSONNEL, AIR FORCE
(In Thousands of Dollars)

	FY 1988	FY 1989	FY 1990	FY 1991
<u>DIRECT PROGRAM</u>				
Unit and Individual Training	\$ 534,464	\$ 555,228	\$ 534,330	\$ 550,213
Other Training and Support	453,239	474,363	512,670	537,687
TOTAL Direct Program	\$987,703	\$1,029,591	\$1,047,000	\$1,087,900
<u>REIMBURSABLE PROGRAM</u>				
Unit and Individual Training	\$ 437	\$ 455	\$ 455	\$ 455
Other Training and Support	188	195	195	195
TOTAL Reimbursable Program	\$ 625	\$ 650	\$ 650	\$ 650
<u>TOTAL PROGRAM</u>				
Unit and Individual Training	\$534,901	\$ 555,683	\$ 534,785	\$ 550,668
Other Training and Support	453,427	474,558	512,865	537,882
TOTAL Obligations	\$988,252	\$1,030,241	\$1,047,650	\$1,088,550



National Guard Personnel, Air Force

INTRODUCTION

This appropriation provides military personnel funds for the Air National Guard (ANG). The FY 1990/FY 1991 Biennial Budget request is based on an average of 115,600 Guardsmen in FY 1990 and 116,100 Guardsmen in FY 1991 who will be assigned to ANG flying and mission support units. In addition to annual 15-day tours and 48 drill periods; additional flying training periods, training period preparation assemblies, and school and special tours of active duty will provide additional training for a limited number of personnel. This appropriation also includes funds for ANG personnel called to full-time active duty.

FY 1990 reflects an overall average strength increase of 678 from FY 1989. Average strength increases in Active Guard and Reserve, mostly in Direct Unit Support and United States Air Force Mission Support, and in Pay Groups F and P to achieve end strength growth. FY 1991 includes an overall average strength increase of 500 (mostly the result of prior year hiring) and several School Training program changes.

As a result of a large number of conversions in FY 1990, School and Special Training will increase and Pay Group A participation rates will increase.

In FY 1990 the School Training program Initial Skill Acquisition and Refresher and Proficiency training increases. Increases to Undergraduate Pilot Training (UPT) and Navigator Training are a result of a policy change requiring all UPT candidates to attend initial flight screening, and increasing UPT quotas required as Vietnam era pilots retire. Unit Conversion Training increases are due to the increase in the number of unit conversions. During FY 1990 increases to Special Training are a result of backlog of Exercise training caused by deferring FY 1989 training due to funding constraints. (KRC)

The FY 1991 School Training program increases as the requirements for UPT quotas continues to increase. Initial Skill Acquisition training increases mostly to support advanced enlisted avionics training. Unit Conversion training decreases reflect a return to a more normal aircraft conversion level.

National Guard Personnel, Air Force
Introduction (Continued)

Economic assumptions are:

	EFFECTIVE 1 JANUARY		
FICA rates	1988	1989	1990
	7.51%	7.51%	7.65%
Military Pay Increases (MPI)	1988	1989	1990
	2.00%	4.30%	3.60%
			1991
			7.65%
			3.20%

EFFECTIVE ENTIRE FISCAL YEAR

	FY 1988	FY 1989	FY 1990	FY 1991
Non-Pay Inflation	3.4%	4.0%	3.6%	3.3%
Retired Pay Accrual, Full-time	51.2%	50.2%	43.9%	43.2%
Retired Pay Accrual, Part-time	26.1%	25.7%	13.4%	13.1%

**SUMMARY OF PERSONNEL
NATIONAL GUARD PERSONNEL, AIR FORCE**

	Number of Drills	Number of Active Duty Days Training	FY 1988		FY 1989		FY 1990		FY 1991	
			Begin	Average	End	Average	End	Average	End	
Selected Reserve										
Paid Drill/Individual Training										
Pay Group A - Officers	48	15	12,594	12,643	12,733	12,866	13,017	13,001	12,988	12,928
Pay Group A - Enlisted	48	15	91,274	91,685	92,490	91,447	91,107	91,393	91,319	91,316
Subtotal Pay Group A			103,868	104,328	105,223	104,313	104,124	104,394	104,307	104,244
Pay Group F - Enlisted	--	--	1,804	1,317	1,284	1,627	1,900	2,175	1,900	2,175
Pay Group P - Enlisted - Pay 1-36	--	--	860	743	883	990	1,187	1,000	1,187	1,000
Pay Group P - Enlisted - Nonpay	--	--	440	328	122	100	150	200	200	200
Subtotal Pay Group F/P			3,104	2,388	2,289	2,717	3,237	3,375	3,287	3,375
Subtotal Paid Drill/Individual Training			106,972	106,716	107,512	107,030	107,361	107,769	107,594	107,619
Full-Time Active Duty										
Officers			1,174	1,211	1,227	1,282	1,318	1,346	1,350	1,355
Enlisted			6,449	6,387	6,482	6,610	6,921	7,185	7,156	7,126
Subtotal Full-Time			7,623	7,598	7,709	7,892	8,239	8,531	8,506	8,481
Total Selected Reserve										
Officer			13,768	13,854	13,960	14,148	14,335	14,347	14,338	14,283
Enlisted			100,827	100,460	101,261	100,774	101,265	101,953	101,762	101,817
Total			114,595	114,314	115,221	114,922	115,600	116,300	116,100	116,100

RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

NATIONAL GUARD PERSONNEL, AIR FORCE

	FY 1988 Strength		FY 1989 Strength		FY 1990 Strength		FY 1991 Strength	
	Average	End	Average	End	Average	End	Average	End
<u>Commissioned Officers:</u>								
0-8 Major General	1	1	2	2	2	2	2	2
0-7 Brigadier General	1	1	1	1	1	1	1	1
0-6 Colonel	82	87	103	116	118	120	122	124
0-5 Lieutenant Colonel	257	266	272	260	343	401	429	457
0-4 Major	503	527	527	527	515	520	504	491
0-3 Captain	286	263	326	349	305	262	256	250
0-2 First Lieutenant	61	67	39	22	22	28	26	24
0-1 Second Lieutenant	20	15	12	12	12	12	10	6
Total Officers	1,211	1,227	1,282	1,289	1,318	1,346	1,350	1,355
<u>Enlisted Personnel:</u>								
E-9 Chief Master Sergeant	68	88	101	108	146	176	181	181
E-8 Senior Master Sergeant	297	335	327	320	414	503	520	530
E-7 Master Sergeant	1,685	1,740	1,742	1,780	1,781	1,783	1,786	1,799
E-6 Technical Sergeant	2,127	2,148	2,207	2,220	2,232	2,259	2,235	2,217
E-5 Staff Sergeant	1,937	1,915	1,957	1,956	2,052	2,138	2,128	2,112
E-4 Sergeant	244	224	248	250	266	291	277	263
E-3 Airman First Class	23	24	25	25	30	35	29	22
E-2 Airman	5	5	2	-	-	-	-	-
E-1 Airman Basic	1	3	1	-	-	-	-	-
Total Enlisted Personnel	6,387	6,482	6,610	6,659	6,921	7,185	7,156	7,126
Total Personnel on Active Duty	7,598	7,709	7,892	7,948	8,239	8,531	8,506	8,481

**FY 1991 STRENGTH PLAN
NATIONAL GUARD PERSONNEL, AIR FORCE**

	Pay Group A		Total	Enlistment Program			Paid Drill/ REP	Full-Time Active Duty		Total Selected Reserve	
	Officer	Enlisted		Pay Group F	Pay Group P - Pay	Pay Group P - Non-Paid		Officer	Enlisted		
September 30, 1990	13,001	91,393	104,394	2,175	1,000	200	107,769	1,346	7,185	8,531	116,300
October	13,006	91,370	104,376	2,165	1,000	200	107,741	1,347	7,181	8,528	116,269
November	13,009	91,351	104,360	2,015	950	200	107,525	1,347	7,176	8,523	116,048
December	13,009	91,331	104,340	1,765	900	200	107,205	1,348	7,171	8,519	115,724
January	13,008	91,320	104,328	1,765	1,000	200	107,293	1,348	7,166	8,514	115,807
February	13,005	91,309	104,314	1,725	1,200	200	107,439	1,349	7,161	8,510	115,949
March	13,000	91,301	104,301	1,705	1,400	200	107,606	1,350	7,156	8,506	116,112
April	12,993	91,296	104,289	1,685	1,600	200	107,774	1,351	7,151	8,502	116,276
May	12,984	91,294	104,278	1,725	1,500	200	107,703	1,351	7,147	8,498	116,201
June	12,973	91,295	104,268	1,925	1,400	200	107,793	1,352	7,141	8,493	116,286
July	12,960	91,299	104,259	2,025	1,200	200	107,684	1,353	7,136	8,489	116,173
August	12,944	91,306	104,250	2,125	1,100	200	107,675	1,354	7,131	8,485	116,160
September 30, 1991	12,928	91,316	104,244	2,175	1,000	200	107,619	1,355	7,126	8,481	116,100
Average Strength	12,988	91,319	104,307	1,900	1,187	200	107,594	1,350	7,156	8,506	116,100

**FY 1990 STRENGTH PLAN
NATIONAL GUARD PERSONNEL, AIR FORCE**

	Pay Group A		Enlistment Program			Paid Drill/ RFP	Full-Time Active Duty		Total Selected Reserve		
	Officer	Enlisted	Total	Pay Group F	Pay Group P - Pay		Pay Group P - Non-Paid	Officer		Enlisted	Total
September 30, 1989	12,992	90,660	103,652	2,175	1,100	100	107,027	1,289	6,659	7,948	114,975
October	13,002	90,755	103,757	2,165	1,000	100	107,022	1,294	6,703	7,997	115,019
November	13,011	90,848	103,859	2,015	950	100	106,924	1,299	6,746	8,045	114,969
December	13,017	90,934	103,951	1,795	900	100	106,716	1,304	6,789	8,093	114,809
January	13,023	91,015	104,038	1,765	1,000	100	106,903	1,309	6,833	8,142	115,045
February	13,026	91,083	104,109	1,725	1,200	100	107,134	1,313	6,877	8,190	115,324
March	13,028	91,148	104,176	1,705	1,375	150	107,406	1,318	6,921	8,239	115,645
April	13,027	91,205	104,232	1,685	1,575	200	107,692	1,323	6,964	8,287	115,979
May	13,026	91,256	104,282	1,725	1,500	200	107,707	1,328	7,008	8,336	116,043
June	13,022	91,302	104,324	1,925	1,400	200	107,849	1,332	7,053	8,385	116,234
July	13,017	91,338	104,355	2,025	1,200	200	107,780	1,337	7,097	8,434	116,214
August	13,009	91,370	104,379	2,125	1,100	200	107,804	1,341	7,141	8,482	116,286
September 30, 1990	13,001	91,393	104,394	2,175	1,000	200	107,769	1,346	7,185	8,531	116,300
Average Strength	13,017	91,107	104,124	1,900	1,187	150	107,361	1,318	6,921	8,239	115,600

FY 1989 STRENGTH PLAN
NATIONAL GUARD PERSONNEL, AIR FORCE

	Pay Group A			Reserve Enlistment Program			Paid Drill/REP	Full-Time Active Duty		Total Selected Reserve	
	Officer	Enlisted	Total	Pay Group F	Pay Group P - Pay			Officer	Enlisted		
					Pay Group P - Non-Paid	Total					
September 30, 1988	12,733	92,490	105,223	1,284	883	122	107,512	1,227	6,482	7,709	115,221
October	12,685	92,220	104,905	1,228	912	105	107,150	1,226	6,494	7,720	114,870
November	12,665	92,141	104,806	1,049	995	107	106,957	1,239	6,488	7,727	114,684
December	12,750	92,040	104,790	1,004	900	85	106,779	1,285	6,555	7,840	114,619
January	12,810	91,840	104,650	1,234	700	90	106,674	1,295	6,625	7,920	114,594
February	12,860	91,640	104,500	1,484	770	100	106,854	1,295	6,650	7,945	114,799
March	12,910	91,440	104,350	1,649	900	100	106,999	1,300	6,650	7,950	114,949
April	12,950	91,270	104,220	1,804	950	100	107,074	1,300	6,650	7,950	115,024
May	12,955	91,025	103,980	1,539	1,245	100	107,264	1,300	6,660	7,960	115,224
June	12,975	90,850	103,825	2,090	1,200	100	107,215	1,300	6,660	7,960	115,175
July	12,980	90,675	103,655	2,135	1,170	100	107,060	1,295	6,660	7,955	115,015
August	12,990	90,650	103,640	2,180	1,150	100	107,070	1,290	6,659	7,949	115,019
September 30, 1989	12,992	90,660	103,652	2,175	1,100	100	107,027	1,289	6,659	7,948	114,975
Average Strength	12,866	91,447	104,313	1,627	990	100	107,030	1,282	6,610	7,892	114,922

FY 1988 STRENGTH PLAN*
NATIONAL GUARD PERSONNEL, AIR FORCE

	Pay Group A		Reserve				Paid Drill/ REP	Full-Time		Total Selected Reserve
	Officer	Enlisted	Total	Enlistment Program		Officer		Active Duty Enlisted		
				Pay Group F	Pay Group P - Pay				Pay Group P - Non-Paid	
September 30, 1988	12,594	91,274	103,868	1,804	860	440	106,972	1,174	6,449	111,595
October	12,598	91,578	104,176	1,638	642	498	106,954	1,184	6,303	114,411
November	12,628	91,572	104,200	1,399	583	548	106,730	1,195	6,340	114,265
December	12,638	91,611	104,249	1,190	516	611	106,566	1,193	6,332	114,091
January	12,629	91,473	104,102	1,236	496	543	106,377	1,191	6,331	113,899
February	12,630	91,491	104,121	1,262	694	342	106,419	1,213	6,361	113,993
March	12,642	91,517	104,159	1,305	748	273	106,485	1,214	6,376	114,075
April	12,656	91,673	104,329	1,213	906	240	106,688	1,224	6,386	114,298
May	12,669	91,814	104,483	1,153	924	194	106,754	1,228	6,395	114,377
June	12,661	91,765	104,426	1,248	882	156	106,712	1,228	6,447	114,387
July	12,612	91,778	104,390	1,312	824	128	106,654	1,225	6,447	114,326
August	12,695	92,063	104,758	1,302	826	126	107,012	1,233	6,466	114,711
September 30, 1989	12,733	92,490	105,223	1,284	883	122	107,512	1,227	6,482	115,221
Average Strength	12,643	91,685	104,328	1,317	743	328	106,716	1,211	6,387	114,314

* Actual data.

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS
NATIONAL GUARD PERSONNEL, AIR FORCE
FY 1990/FY 1991 BUDGET ESTIMATE (OSD/CMB)

	OFFICERS		
	FY 1988	FY 1989	FY 1990
Begin Strength	13,768	13,960	14,281
Gains:			
Non-Prior Service:	78	85	85
Male	41	45	45
Female	37	40	40
(ROTC Graduates Included)			
Prior Service Personnel:	1,098	1,221	1,036
Civilian Life	55	65	65
Active Component	69	75	75
Enlisted Commissioning Program	422	475	475
Other Reserve Status/Component	552	656	421
All Other	-	-	-
Full-Time Active Duty	-	-	-
TOTAL Gains	1,176	1,356	1,121
Losses			
Civilian Life	39	40	40
Active Component	-	-	-
Retired Reserves	-	-	-
Other Reserve Status/Component	884	930	950
All Other	57	65	65
Full-Time Active Duty	-	-	-
TOTAL Losses	980	1,035	1,055
Accounting Adjustment	-4		
End Strength	13,960	14,281	14,283

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS (Cont'd)
NATIONAL GUARD PERSONNEL, AIR FORCE

	ENLISTED		
	FY 1988	FY 1989	FY 1990
Begin Strength	100,827	101,261	100,694
Gains:			
Non-Prior Service:			
Male	3,832	5,535	5,340
Female	2,808	4,070	3,900
	1,024	1,465	1,440
Prior Service Personnel:			
Civilian Life	26,354	24,748	26,019
Active Component	1,868	1,435	1,755
Reenlistments/Extensions	2,256	1,725	2,105
Other Reserve Status/Component	18,954	19,000	19,000
All Other	2,557	2,010	2,455
Full-Time Active Duty	719	578	704
TOTAL Gains	30,186	30,283	31,359
Losses			
Expiration of Selected Reserve Service	2,046	1,960	1,960
Active Component	-	-	-
To Officer Status	400	475	475
Retired Reserves	-	-	-
Reenlistment/Extensions	18,954	19,000	19,000
Attrition	3,564	4,365	3,840
Other Reserve Status/Component	3,373	4,000	3,870
All Other	1,364	1,050	955
Full-Time Active Duty	-	-	-
TOTAL Losses	29,701	30,850	30,210
Accounting Adjustment	-51		
End Strength	101,261	100,694	101,953

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
NATIONAL GUARD PERSONNEL, AIR FORCE
(In Thousands of Dollars)

UNIT AND INDIVIDUAL TRAINING	FY 1988			FY 1989			FY 1990			FY 1991			Page Number
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	
PAY GROUP A													
Active Duty Training	\$ 29,235	\$ 93,217	\$122,452	\$ 30,460	\$ 99,614	\$130,074	\$ 29,394	\$ 95,996	\$125,390	\$ 30,083	\$ 98,872	\$128,955	41
Inactive Duty Training													
Unit Training													
Assemblies	76,779	241,979	318,758	82,305	254,597	336,902	79,642	239,330	318,972	81,977	248,106	330,083	42/43
Flight Training	27,640	4,242	31,882	28,715	4,638	33,353	26,069	4,386	30,455	25,849	4,511	30,360	42/43
Training Period													
Preparation	263	249	512	316	357	673	299	336	635	310	347	657	42/43
Assemblies	200	15,158	15,358	171	6,851	7,022	172	7,559	7,731	172	7,503	7,675	44/45
Clothing													
Subsistence of													
Enlisted													
Personnel		4,131	4,131		4,468	4,468		4,639	4,639		4,783	4,783	46/47
Travel	4,941	13,145	18,086	4,064	8,800	12,864	4,128	8,902	13,030	4,161	8,990	13,151	48
TOTAL Direct													
Obligations	\$139,058	\$372,121	\$511,179	\$146,031	\$379,325	\$525,356	\$139,704	\$361,148	\$500,852	\$142,552	\$373,112	\$515,664	
PAY GROUP F													
Active Duty Training	\$ -	\$ 18,615	\$ 18,615	-	\$ 21,263	\$ 21,263	\$ -	\$ 23,624	\$ 23,624	\$ -	\$ 24,381	\$ 24,381	44
Clothing	-	1,613	1,613	-	2,292	2,292	-	2,539	2,539	-	2,623	2,623	44
Subsistence of													
Enlisted													
Personnel	-	781	781	-	1,642	1,642	-	1,996	1,996	-	2,060	2,060	45
Travel	-	1,393	1,393	-	3,094	3,094	-	3,502	3,502	-	3,607	3,607	45
TOTAL Direct													
Obligations	\$ -	\$22,402	\$22,402	\$ -	\$ 28,291	\$ 28,291	\$ -	\$ 31,661	\$ 31,661	\$ -	\$ 32,671	\$ 32,671	

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY (Cont'd)
NATIONAL GUARD PERSONNEL, AIR FORCE
(In Thousands of Dollars)

	FY 1988			FY 1989			FY 1990			FY 1991			Page Number
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	
<u>UNIT AND INDIVIDUAL TRAINING (Cont'd)</u>													
<u>PAY GROUP P</u>													
Inactive Duty													
(Unit) Training	\$ -	\$ 792	\$ 792	\$ -	\$ 1,455	\$ 1,455	\$ -	\$ 1,645	\$ 1,645	\$ -	\$ 1,700	\$ 1,700	60
Clothing	-	54	54	-	74	74	-	108	108	-	112	112	60
Subsistence of													
Enlisted Personnel	-	37	37	-	52	52	-	64	64	-	66	66	61
TOTAL Direct													
Obligations	\$ -	\$ 883	\$ 883	\$ -	\$ 1,581	\$ 1,581	\$ -	\$ 1,817	\$ 1,817	\$ -	\$ 1,878	\$ 1,878	
 TOTAL UNIT AND INDIVIDUAL TRAINING	\$139,058	\$395,406	\$534,464	\$146,031	\$409,197	\$555,228	\$139,704	\$394,626	\$534,330	\$142,552	\$407,661	\$550,213	
<u>OTHER TRAINING AND SUPPORT</u>													
<u>School Training</u>													
Career Development													
Training	\$ 2,705	\$ 3,546	\$ 6,251	\$ 2,545	\$ 3,852	\$ 6,397	\$ 2,464	\$ 3,767	\$ 6,231	\$ 2,541	\$ 3,880	\$ 6,421	68
Initial Skill	7,955	12,742	20,697	7,371	8,951	16,322	7,626	14,583	22,209	7,848	15,739	23,587	69
Acquisition													
Officer Candidate	463	1,572	2,035	458	1,701	2,159	459	1,666	2,125	472	1,712	2,184	70
School													

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY (Cont'd)
NATIONAL GUARD PERSONNEL, AIR FORCE
(In Thousands of Dollars)

	FY 1988			FY 1989			FY 1990			FY 1991			Page Number
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	
School Training (Cont'd)													
Refresher and Proficiency Training	\$ 8,793	\$ 7,861	\$ 16,654	\$ 6,134	\$ 5,770	\$ 11,904	\$ 7,862	\$ 8,389	\$ 16,251	\$ 7,112	\$ 7,244	\$ 14,356	71
Retention Training	37	298	335	5	126	131	35	317	352	38	327	365	72
Undergraduate Pilot and Navigator Training	8,839	93	8,932	8,380	101	8,481	8,535	393	8,928	9,068	423	9,491	73
Unit Conversion Training	1,099	2,654	3,753	1,029	1,946	2,975	1,676	6,118	7,794	1,026	2,901	3,927	74
TOTAL Direct Obligations	\$ 29,891	\$ 28,766	\$ 58,657	\$ 25,922	\$ 22,447	\$ 48,369	\$ 28,657	\$ 35,233	\$ 63,890	\$ 28,105	\$ 32,226	\$ 60,331	
Special Training													
Competitive Events	\$ 319	\$ 292	\$ 611	\$ 335	\$ 281	\$ 616	\$ 323	\$ 272	\$ 595	\$ 333	\$ 282	\$ 615	80
Command/Staff Supervision	549	232	781	529	185	714	511	179	690	528	185	713	81
Exercises	4,448	6,664	11,112	4,632	7,231	11,863	5,102	7,656	12,758	5,218	7,856	13,074	82
Management Support	1,782	1,967	3,749	1,627	1,624	3,251	1,891	1,908	3,799	1,945	1,965	3,910	83
Operational Training	5,269	6,318	11,587	5,749	6,210	11,959	6,927	6,808	13,735	5,374	6,015	11,389	84
Service Mission/Mission Support	23,919	7,347	31,266	26,736	6,806	33,542	25,871	7,068	32,939	26,669	7,288	33,957	85
Unit Conversion Training	435	694	1,129	478	688	1,166	466	1,501	1,967	479	1,549	2,028	86
TOTAL Direct Obligations	\$ 36,721	\$ 23,514	\$ 60,235	\$ 40,086	\$ 23,025	\$ 63,111	\$ 41,091	\$ 25,392	\$ 66,483	\$ 40,546	\$ 25,140	\$ 65,686	

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY (Cont'd)
NATIONAL GUARD PERSONNEL, AIR FORCE
(In Thousands of Dollars)

	FY 1988			FY 1989			FY 1990			FY 1991			Page Number
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	
ADMINISTRATION AND SUPPORT													
Active Guard	\$ 89,174	\$222,227	\$311,401	\$ 97,763	\$239,720	\$337,483	\$100,902	\$253,675	\$ 354,577	\$109,300	\$273,719	\$383,019	100/101
Clothing	16	11	27	16	31	47	16	31	47	16	32	48	102
Travel	403	201	604	937	1,165	2,102	1,396	1,654	3,050	1,365	1,795	3,160	103/104
Death Gratuities	12	82	94	12	90	102	12	90	102	12	90	102	105
Disability and Hospitalization Benefits	299	2,278	2,577	679	2,036	2,715	656	1,977	2,633	684	2,060	2,744	105
SGLI Payments	5	39	44	22	159	181	23	162	185	21	152	173	105
Reserve Incentives	22	9,178	9,200	28	10,298	10,326	43	11,752	11,795	58	12,747	12,805	106-109
TOTAL Direct													
Obligations	\$ 89,931	\$234,016	\$323,947	\$ 99,457	\$253,499	\$352,956	\$103,048	\$269,341	\$ 372,389	\$111,456	\$290,595	\$402,051	

EDUCATIONAL BENEFITS
(GI BILL)

Benefit-Accrual	\$ 832	\$ 9,568	\$ 10,400	\$ 302	\$ 9,625	\$ 9,927	\$ 300	\$ 9,608	\$ 9,908	296	9,323	9,619	115
TOTAL OTHER TRAINING AND SUPPORT	\$157,375	\$295,864	\$453,239	\$165,767	\$308,596	\$474,363	\$173,096	\$339,574	\$ 512,670	\$180,403	\$357,284	\$537,687	
TOTAL DIRECT PROGRAM	\$296,433	\$691,270	\$987,703	\$311,798	\$717,793	\$1,029,591	\$312,800	\$734,200	\$1,047,000	\$322,955	\$764,945	\$1,087,900	

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
NATIONAL GUARD PERSONNEL, AIR FORCE
FY 1989
(In Thousands of Dollars)

	FY 1989 AMENDED PRESIDENT'S BUDGET	CONGRES- SIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING	SUB TOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1989 COLUMN FY 1990/1991 REQUEST
UNIT AND INDIVIDUAL TRAINING							
PAY GROUP A							
Active Duty Training	\$126,317	-	\$126,317	\$ +3,757	\$130,074	\$ -	\$130,074
Inactive Duty Training:							
Unit Training Assemblies	322,931	+2,000	324,931	+11,971	336,902	-	336,902
Flight Training	32,762	-	32,762	+591	33,353	-	33,353
Training Period	754	-	754	-81	673	-	673 •
Preparation Assemblies	7,607	-	7,607	-585	7,022	-	7,022
Clothing							
Subsistence of Enlisted	4,812	-	4,812	-344	4,468	-	4,468
Personnel	11,221	-	11,221	+1,663	12,884	-	12,884
Travel							
TOTAL Direct Obligations	\$506,404	\$ +2,000	\$508,404	\$+16,952	\$525,356	\$ -	\$525,356
PAY GROUP F							
Active Duty Training	\$ 30,883	-	\$ 30,883	\$ -9,620	\$ 21,263	\$ -	\$ 21,263
Clothing	2,255	-	2,255	+37	2,292	-	2,292
Subsistence of Enlisted							
Personnel	2,001	-	2,001	-359	1,642	-	1,642
Travel	3,358	-	3,358	-264	3,094	-	3,094
TOTAL Direct Obligations	\$ 38,497	\$ -	\$ 38,497	\$-10,206	\$ 28,291	\$ -	\$ 28,291

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
NATIONAL GUARD PERSONNEL, AIR FORCE**

FY 1989
(In Thousands of Dollars)

	FY 1989 AMENDED PRESIDENT'S BUDGET	CONGRES- SIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING	SUB TOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1989 COLUMN FY 1990/1991 REQUEST
UNIT AND INDIVIDUAL TRAINING (Cont'd):							
PAY GROUP P							
Inactive Duty (Unit)	\$ 150	\$ -	\$ 150	\$ +1,305	\$ 1,455	\$ -	\$ 1,455
Training	7	-	7	+67	74	-	74
Clothing							
Subsistence of Enlisted							
Personnel	5	-	5	+47	52	-	52
TOTAL Direct Obligations	\$ 162	\$ -	\$ 162	\$ +1,419	\$ 1,581	\$ -	\$ 1,581
TOTAL UNIT AND INDIVIDUAL TRAINING	\$545,063	\$ +2,000	\$547,063	\$ +8,165	\$555,228	\$ -	\$555,228
OTHER TRAINING AND SUPPORT							
SCHOOL TRAINING							
Career Development Training	\$ 6,892	\$ -	\$ 6,892	\$ -495	\$ 6,397	\$ -	\$ 6,397
Initial Skill Acquisition							
Training	16,571	-	16,571	-249	16,322	-	16,322
Officer Candidate School	2,469	-	2,469	-310	2,159	-	2,159
Refresher and Proficiency							
Training	12,510	-	12,510	-606	11,904	-	11,904
Retention Training	158	-	158	-27	131	-	131
Undergraduate Pilot and							
Navigator Training	8,166	-	8,166	+315	8,481	-	8,481
Unit Conversion Training	2,992	-	2,992	-17	2,975	-	2,975
TOTAL Direct Obligations	\$ 49,758	\$ -	\$ 49,758	\$ -1,389	\$ 48,369	\$ -	\$ 48,369

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
NATIONAL GUARD PERSONNEL, AIR FORCE**

**FY 1989
(In Thousands of Dollars)**

	FY 1989 AMENDED PRESIDENT'S BUDGET	CONGRES- SIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING	SUB TOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1989 COLUMN FY 1990/1991 REQUEST
OTHER TRAINING AND SUPPORT							
SPECIAL TRAINING							
Competitive Events	\$ 604	-	\$ 604	\$ +110	\$ 714	\$ -	\$ 714
Command/Staff Supervision	679	-	679	-63	616	-	616
Exercises	11,388	-	11,388	+475	11,863	-	11,863
Management Support	3,062	-	3,062	+189	3,251	-	3,251
Operational Training	11,566	-	11,566	+393	11,959	-	11,959
Service Mission/Mission Support	32,936	-	32,936	+606	33,542	-	33,542
Unit Conversion Training	1,128	-	1,128	+38	1,166	-	1,166
TOTAL Direct Obligations	\$ 61,363	\$ -	\$ 61,363	\$ +1,748	\$ 63,111	\$ -	\$ 63,111
ADMINISTRATION AND SUPPORT							
Active Guard	\$341,973	\$ + 191	\$342,164	\$ -4,481	\$337,483	\$ -	\$337,483
Clothing	17	-	17	+30	47	-	47
Travel	2,787	-	2,787	-685	2,102	-	2,102
Death Gratuities	102	-	102	-	102	-	102
Disability and Hospitaliza- tion Benefits	2,930	-	2,930	-215	2,715	-	2,715
SGLI Payments	180	-	180	+1	181	-	181
Reserve Incentives	10,327	-	10,327	-1	10,326	-	10,326
TOTAL Direct Obligations	\$358,316	\$ + 191	\$358,507	\$ -5,551	\$352,956	\$ -	\$352,956

OTHER TRAINING AND
SUPPORT (Cont'd):

EDUCATION BENEFITS (GI BILL)

Benefit Accrual
TOTAL Direct Obligations
TOTAL OTHER TRAINING AND
SUPPORT
TOTAL DIRECT PROGRAM

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL BUDGETING
NATIONAL GUARD PERSONNEL, AIR FORCE
FY 1989
(In Thousands of Dollars)

FY 1989 AMENDED PRESIDENT'S BUDGET	CONGRES- SIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING	SUB TOTAL	OTHER PRIOR PROGRAM CHANGES	FY 1989 COLUMN FY 1990/1991 REQUEST
\$ 12,900	\$ -	\$ 12,900	\$ -2,973	\$ 9,927	\$ -	\$ 9,927
\$ 12,900	\$ -	\$ 12,900	\$ -2,973	\$ 9,927	\$ -	\$ 9,927
\$ 482,337	\$ + 191	\$ 482,528	\$ -8,165	\$ 474,363	\$ -	\$ 474,363
\$1,027,400	\$ +2,191	\$1,029,591	\$ -	\$1,029,591	\$ -	\$1,029,591

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(In Thousands of Dollars)

	FY 1988		FY 1989		FY 1990		FY 1991	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
<u>Pay Group A</u>								
Officers	\$ 94,386	\$ 24,634	\$ 99,312	\$ 25,523	\$104,051	\$ 13,943	\$106,763	\$ 14,200
Enlisted	241,326	62,986	255,026	65,541	264,537	35,448	274,414	36,498
Total	\$335,712	\$ 87,620	\$354,338	\$ 91,064	\$368,588	\$ 49,391	\$381,177	\$ 50,698
<u>Pay Group F</u>								
Enlisted	\$ 10,539	\$ 2,751	\$ 14,895	\$ 3,828	\$ 18,126	\$ 2,429	\$ 19,760	\$ 2,495
<u>Pay Group P</u>								
Enlisted	\$ 606	\$ 158	\$ 1,092	\$ 281	\$ 1,361	\$ 182	\$ 1,411	\$ 188
<u>School Training</u>								
Officers	\$ 14,715	\$ 3,840	\$ 12,659	\$ 3,255	\$ 15,018	\$ 2,013	\$ 14,738	\$ 1,961
Enlisted	13,498	3,522	10,581	2,719	17,835	2,191	16,442	2,186
Total	\$ 28,213	\$ 7,362	\$ 23,240	\$ 5,974	\$ 32,853	\$ 4,204	\$ 31,180	\$ 4,147
<u>Special Training</u>								
Officers	\$ 19,410	\$ 5,065	\$ 21,138	\$ 5,432	\$ 23,162	\$ 3,113	\$ 22,916	\$ 2,732
Enlisted	10,921	2,850	10,208	2,624	12,012	1,609	11,956	1,591
Total	\$ 30,331	\$ 7,915	\$ 31,346	\$ 8,056	\$ 35,174	\$ 4,722	\$ 34,872	\$ 4,323

NATIONAL GUARD PERSONNEL, AIR FORCE (Continued)
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(In Thousands of Dollars)

	FY 1988		FY 1989		FY 1990		FY 1991	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
<u>Administration and Support</u>								
Officers	\$ 47,192	\$ 24,116	\$ 52,342	\$ 26,172	\$ 55,946	\$ 24,418	\$ 60,965	\$ 26,466
Enlisted	110,811	56,407	120,544	60,223	130,799	57,042	141,984	60,949
Total	\$158,003	\$ 80,523	\$172,886	\$ 86,395	\$186,745	\$ 81,460	\$202,949	\$ 87,415
<u>Total Direct Program</u>								
Officers	\$175,703	\$ 57,655	\$185,451	\$ 60,382	\$198,177	\$ 43,487	\$205,382	\$ 45,409
Enlisted	387,701	128,674	412,346	135,216	444,670	99,101	464,967	103,907
Total	\$563,404	\$186,329	\$597,797	\$195,598	\$642,847	\$142,588	\$670,349	\$149,316

**SUMMARY OF BASIC ALLOWANCE FOR NATIONAL GUARD PERSONNEL, AIR FORCE
QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS**
(In Thousands of Dollars)

	FY 1988		FY 1989		FY 1990		FY 1991	
	BAQ	VHA	BAQ	VHA	BAQ	VHA	BAQ	VHA
<u>Pay Group A</u>								
Officers	\$ 2,515	\$ -	\$ 2,618	\$ -	\$ 2,737	\$ -	\$ 2,861	\$ -
Enlisted	10,747	-	11,188	-	11,695	-	12,225	-
Subtotal	\$13,262	\$ -	\$13,806	\$ -	\$14,432	\$ -	\$15,086	\$ -
<u>Pay Group F</u>								
Enlisted	\$ 916	\$ 22	\$ 954	\$ 23	\$ 998	\$ 25	\$ 1,044	\$ 27
<u>Pay Group P</u>								
Enlisted	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<u>School Training</u>								
Officers	\$ 2,061	\$ 95	\$ 2,140	\$ 99	\$ 2,948	\$ 133	\$ 3,021	\$ 135
Enlisted	2,093	59	2,173	62	2,927	84	3,002	85
Subtotal	\$ 4,154	\$ 154	\$ 4,313	\$ 161	\$ 5,875	\$ 217	\$ 6,023	\$ 220
<u>Special Training</u>								
Officers	\$ 2,795	\$ -	\$ 2,902	\$ -	\$ 3,007	\$ -	\$ 3,107	\$ -
Enlisted	1,915	-	2,009	-	2,081	-	2,150	-
Subtotal	\$ 4,710	\$ -	\$ 4,911	\$ -	\$ 5,088	\$ -	\$ 5,257	\$ -
<u>Administration and Support</u>								
Officers	\$ 7,258	\$1,302	\$ 8,069	\$1,712	\$ 9,626	\$ 2,419	\$ 9,709	\$ 2,556
Enlisted	24,510	7,009	26,504	7,376	29,438	8,211	31,794	8,741
Subtotal	\$31,768	\$8,311	\$34,573	\$9,088	\$39,064	\$10,630	\$41,503	\$11,297
<u>VIA Pay Back</u>								
Officers				34				
Enlisted				145				
Subtotal				\$ 179				
<u>Total Direct Program</u>								
Officers	\$14,629	\$1,397	\$15,729	\$1,845	\$18,318	\$ 2,552	\$18,698	\$ 2,691
Enlisted	40,201	7,090	42,828	7,606	47,139	8,320	50,215	8,853
Total	\$54,830	\$8,487	\$58,557	\$9,451	\$65,457	\$10,872	\$68,913	\$11,544

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL COSTS
(In Thousands of Dollars)

	<u>FY 1988</u>	<u>FY 1989</u>	<u>FY 1990</u>	<u>FY 1991</u>
<u>Pay Group A</u>				
Officers	\$ 4,941	\$ 4,064	\$ 4,128	\$ 4,161
Enlisted	13,145	8,800	8,902	8,990
Subtotal	\$18,086	\$12,864	\$13,030	\$13,151
<u>Pay Group F</u>				
Enlisted	\$ 1,393	\$ 3,094	\$ 3,502	\$ 3,607
<u>School Training</u>				
Officers	\$ 5,978	\$ 5,362	\$ 6,097	\$ 5,969
Enlisted	6,630	5,100	7,933	7,308
Subtotal	\$12,608	\$10,462	\$14,030	\$13,277
<u>Special Training</u>				
Officers	\$ 4,946	\$ 5,511	\$ 6,060	\$ 5,938
Enlisted	5,189	5,917	6,733	6,582
Subtotal	\$10,135	\$11,428	\$12,793	\$12,520
<u>Administration and Support</u>				
Officers	\$ 403	\$ 937	\$ 1,396	\$ 1,365
Enlisted	201	1,165	1,654	1,795
Subtotal	\$ 604	\$ 2,102	\$ 3,050	\$ 3,160
<u>Total Travel</u>				
Officers	\$16,268	\$15,874	\$17,681	\$17,433
Enlisted	26,558	24,076	28,724	28,282
Total	\$42,826	\$39,950	\$46,405	\$45,715

National Guard Personnel, Air Force

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount
\$ 1,029,591

FY 1989 DIRECT PROGRAM

Increases:

Price Growth:

- Current Year Pay Raise. +25,863
- Annualization of Prior Year Pay Raise. +10,170
- Government Social Security Contributions rate change. +668
- Commercial travel price growth based on a projected 3.6% inflation rate for FY 1990. +623
- Clothing price increase based on a projected 3.6% inflation rate for FY 1990. +449
- Variable Housing Allowance (VHA) cost based on a projected housing cost increase of 3.6% in FY 1990. +356
- Subsistence-In-Kind (SIK) rate increase based on a projected 3.6% inflation rate for FY 1990. +252
- Clothing bag increase caused by replacement of utility uniforms with Battle Dress Uniforms (BDU). +156

Total Price Increase-----+38,537

Program Growth:

- Direct Unit Support (+191 workyears). +8,625
- Combat Ammunition System (CAS). Funds full-time positions to maintain munitions supply accounts formerly maintained by active Air Force Base Personnel.

National Guard Personnel, Air Force (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

- Congressionally added Operational Support Aircraft (OSA). Provides full-time crews and maintenance personnel for support aircraft.
- Combat Communications Operations Manpower. Funds authorizations to support workload increases in combat communications units.
- Air Traffic Control Specialists. Provides full-time air traffic control specialists to absorb doubled workload.
- Combat Control Teams. Provides manpower to establish three combat control teams.
- Forces. Aircraft modernization reduces the officer requirement by eliminating the need for weapon systems officers when converting from F-4 to F-16 and A-10 aircraft. The tactical airlift force is modernized by replacing C-130A/B aircraft with C-130Es accomplished by reducing two sixteen Primary Aircraft Authorized (PAA) units and standardizing C-130 units at eight or twelve aircraft each. The above decreases are offset by a six PAA build of A-7s, an additional detached alert, and the establishment of a rescue mission in Alaska. Also robusts three KC-135 units.
- Air Support Operations Center (ASOC). Completes the manpower required to support the Army's close air support requirements.
- Strategic Air Command War Planners. Provides full-time military capability to Strategic Air Command gained units which have a conventional wartime tasking.
- Intelligence Manpower. Funds an intelligence manpower position for each tactical control group and one for the 154th Composite Group.

National Guard Personnel, Air Force (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

-- North Atlantic Treaty Organization Air Base Satellite Squadron. Provides full-time manpower authorizations to maintain equipment and conduct training for drill personnel.	
-- Annualization of Prior Year Increases.	
- Initial Skill Acquisition Training (+84,995 workdays).	+6,560
-- Increased training for combat communications and mobile radar equipment, Electronic Security Unit, and add-back of deferred FY 1989 training.	
- Unit Conversion (+43,310 workdays).	+5,026
-- Increases due to accelerated unit conversions and Air Defense units with a detached alert commitment.	
- Refresher and Proficiency Training (+44,078 workdays).	+4,789
-- Increased training of aircrews in modern fighter aircraft, language proficiency training requirements, and add-back of deferred FY 1989 training.	
- USAF Mission Support (+132 workyears).	+4,582
-- Flight Line Security. Provides full-time security police at high threat locations.	
-- Electronic Security Unit. Supports gradual build of an Electronic Security unit.	
- Medical Growth. Continued the build of a second echelon medical care capability (+840 Average).	+4,278

National Guard Personnel, Air Force (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

- Increase in Pay Group F average strength (+273 Average). Additional entries during FY 1989 will result in more people still in the program in FY 1990.	+4,248
- Operational Training (+14,300 workdays).	+2,152
-- Supports restoral of deferred training.	
- Incentive Program increases based on increased strength requirements.	+1,469
-- Increase in overseas deployments to facilitate unit combat readiness.	
- Exercises (+7,576 workdays).	+1,223
- Impact of Prior Year Growth in Pay Group A (+122 Average).	+1,114
- Annual Training participation rate increase. Partially funds participation rates necessary to accomplish increasing training requirements as well as Total Force mission requirements.	+1,014
- Unit Conversion (+7,665 workdays).	+857
-- Backfill maintenance while qualified members are supporting other aircraft conversions.	
- ANG Training (+14 workyears).	+758
-- Professional Military Education Center (PMEC) expansion.	

National Guard Personnel, Air Force (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

-- Practical Intelligence Instructors. Provides full-time instructors at the Advanced Airlift Tactics Center.	+688
-- Annualization of Prior Year Growth.	
- Undergraduate Pilot and Navigator Training (+6,740 workdays).	
-- Increases due to new initial flight screening policy and pilot attrition as Vietnam era veterans retire.	
- Management Support (+4,712 workdays).	+662
-- Increase in Medical Readiness training and support for Senior Management sponsored events.	
- Unit Training Assembly participation rate increase. Partially funds participation rates necessary to accomplish increasing training requirements.	+620
- Weapons System Security. Funds a gradual replacement of contracted Air Force civilian personnel (+156 Average).	+583
- Service Mission/Mission Support (+4,562 workdays).	+485
- Recruiting and Retention (+10 workyears).	+403
-- Annualization of Prior Year Growth.	

National Guard Personnel, Air Force (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

- Clothing. Pay Group A returns to a more normal replacement program.	+350
- Increased average strength is required in Pay Group P since more non-prior service will be recruited in FY 1989 and will still be in the program in FY 1990 (+247 Average).	+316
- Congressionally added Operational Support Aircraft (OSA). Provides drill positions in concert with the full-time positions authorized for maintenance and crews (+51 Average).	+228
- Retention Training (+2,142 workdays).	+226
-- Add-back of deferred training.	
- North Atlantic Treaty Organization Air Base Satellite Squadron. Continues build of drill personnel to operate and maintain satellite equipment (+58 Average).	+220
- Number of New G.I. Still eligibles increased from 16,115 in FY 1989 to 16,268 in FY 1990.	+96
- Electronic Security Unit. Completes the gradual manpower build of previously activated Electronic Security Squadron (+23 Average).	+87
Total Program Growth-----	+51,659
Total Increases-----	
Decreases:	
Price Decrease:	
- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 50.2% in FY 1989 to 43.9% in FY 1990 for full-time personnel and from 25.7% in FY 1989 to 13.4% in FY 1990 for part-time personnel.	-65,444
	+90,196

National Guard Personnel, Air Force (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Total Price Decrease-----	-65,444
Program Decreases:	
- Training Category Mix. In FY 1990 non-prior service members will increase in Pay Group V as attrition decreases the numbers in Pay Group A (-737 Average).	-2,755
- Forces. Aircraft modernization reduces the officer requirement by eliminating the need for weapon systems officers when converting from F-4 to F-16 or A-10 aircraft. The tactical airlift force is modernized by replacing C-130A/B aircraft with C-130Es accomplished by reducing two sixteen Primary Aircraft Authorized (PAA) units and standardizing C-130 units at twelve or eight aircraft each. The reduction in the number of aircraft assigned and the modernization efforts requires less manpower. These officer and enlisted decreases are offset by a six PAA build at an A-7 unit, manpower to establish the rescue commitment in Alaska, and manpower to robust three KC-135 units (-282 Average).	-1,383
- Command Control and Warning Sensor reduction. The modernization of equipment requires less hands on operation (-265 Average).	-1,142
- State Headquarters Reduction. State Headquarters personnel were reduced (-155 Average).	-1,119
- Additional Flying Training Period (AFTP) Reduction. Reduced number of people on flying status due to reduced number of aircraft.	-746
- New G.I. Bill per capita normal cost decreased from \$616 in FY 1989 to \$609 in FY 1990.	-115
- Active duty for Special Work (-2 workyears).	-83
-- Slight reduction in Bureau special project requirements.	
Total Program Decreases-----	-7,343
Total Decreases-----	-72,787
FY 1990 DIRECT PROGRAM-----	\$1,047,000

National Guard Personnel, Air Force

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount
\$ 1,047,000

FY 1990 DIRECT PROGRAM

Increases:

Price Growth:

- Current Year Pay Raise. +29,196
- Annualization of Prior Year Pay Raise. +8,990
- Commercial travel price growth based on a projected 3.3% inflation rate for FY 1991. +615
- Variable Housing Allowance (VHA) cost increase based on a projected 3.3% inflation rate for FY 1991. +412
- Clothing price increase based on a projected 3.3% inflation rate for FY 1991. +333
- Government's Social Security contributions rate change. +230
- Subsistence-in-Kind (SIK) rate increase based on a projected 3.3% inflation rate for FY 1991. +202

Total Price Growth-----+39,978

Program Growth:

- Air National Guard Direct Unit Support (+146 workyears). +6,478

-- Force Structure Changes. Converts two F-4E twenty-four Primary Aircraft Authorized (PAA) units to F-16 eighteen PAA aircraft. Converts one F-4 air defense unit to F-16 aircraft. Completes the robust of three KC-135 units.

-- Active Guard and Reserve (AGR)/Technician Mix. As technician attrition permits, officers will be added to the AGR program to support flying training instructor positions. Enlisted resources will be transferred to technician status as attrition occurs to preclude a drop in the Congressionally directed floor.

-- Annualization of Prior Year Increases.

National Guard Personnel, Air Force (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

-- Annualization of Prior Year Increases.	
- USAF Mission Support (+108 workyears).	+3,780
-- Annualization of Prior Year Increases.	
- Incentive Program Increases.	+1,010
-- Funds projected increases in the number of payments for enlistment bonuses, reenlistment bonuses and student loan repayments based on increased strength for FY 1989, FY 1990 and FY 1991.	
- Annualization of Prior Year Pay Group A Growth. To support full year cost of FY 1990 growth (+270 Average).	+979
- Initial Skill Acquisition Training (+9,511 workdays).	+711
-- Increased for advanced enlisted avionics training.	
- Weapon Systems Security. Completes the build of security police who will provide wartime systems security replacing civilian personnel previously contracted by the Air Force (+143 Average).	+638
- Undergraduate Pilot and Navigator Training (+2,720 workdays).	+559
-- Increase in Undergraduate Pilot Training (UPT) quotas due to increased pilot attrition as Vietnam era pilots retire.	
- Air National Guard Training (+10 workyears).	+250
-- Annualization of Prior Year Increases.	
- C-130 unit Intelligence Manpower. Funds recently levied intelligence Unit Type Code tasking by Headquarters Military Airlift Command. These positions provide wartime operational intelligence support to the squadrons (+37 Average).	+187

National Guard Personnel, Air Force (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

- Headquarters and Administration and Support (+3 workyears).	+137	
-- Annualization of Prior Year Increases.		
- Chemical/Biological Manpower. Provides drill positions required for wartime requirements (+23 Average).	+90	
Total Program Growth-----	+14,476	
Total Increases-----		+54,454
Decreases:		
Price Decrease:		
- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 43.9% in FY 1990 to 43.2% in FY 1991 for full-time personnel and from 13.4% in FY 1990 to 13.3% in FY 1991 for part-time personnel.	-1,792	
Total Price Decrease-----		-1,792
Program Decreases:		
- Unit Conversion (-36,150 workdays).	-3,995	
-- Decreased training as the Air National Guard returns to a more normal aircraft conversion level.		
- Operational Training (-19,808 workdays).	-2,683	
-- Due to funding constraints, restored FY 1990 level cannot be maintained and a return is necessary below the already constrained FY 1989 level.		
- Refresher and Proficiency Training (-21,632 workdays).	-2,327	
-- Decreases due to fiscal constraints.		

National Guard Personnel, Air Force (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

- Forces. Converts two F-4E 24 Primary Aircraft Authorized (PAA) tactical fighter units to 18 F-16 PAA and converts one air defense F-4 unit to F-16 aircraft. The loss of six aircraft coupled with lesser maintenance requirements and the elimination of the weapon systems officer position draws manpower requirements down. Partial offset completes the robust of three KC-135 units (-290 Average).	-1,237
- Additional Flying Training Period (AFTE) Reduction. Reduced number of people on flying status.	-933
- Clothing. Reduction of Battle Dress Uniform (BDU) Replacement Issue.	-298
- Number of New G.I. Bill eligibles decreased from 16,268 in FY 1990 to 15,795 in FY 1991.	-289
Total Program Decrease-----	-11,762
Total Decreases-----	-13,554
FY 1991 DIRECT PROGRAM-----	\$1,087,900

Appropriation: National Guard Personnel, Air Force
 Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A

(In Thousands of Dollars)			
Actual	Estimate		
FY 1988	FY 1989	FY 1990	FY 1991
\$511,179	\$525,356	\$500,852	\$515,664

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence and travel for Air National Guard officers and enlisted personnel assigned in Pay Group A. These personnel are authorized 15 days paid annual training and 48 paid inactive duty drill periods each fiscal year, additional flying training periods for personnel on flying status, and training period preparation assemblies for traditional Guardsmen with trainer responsibilities.

The combined Pay Group A and Active Guard/Reserve (AGR) end strength of 112,925 for FY 1990 will provide for an overall manning level of 93.6 percent. In FY 1991, the end strength of 112,725 equates to a manning level of 93.7 percent.

National Guard Personnel, Air Force
Training, Pay Group A (Continued)

SCHEDULE OF INCREASES AND DECREASES
(in Thousands of Dollars)

Amount
\$525,356

FY 1989 DIRECT PROGRAM

Increases:

Price Growth:

- Current Year Pay Raise.	+12,107
- Annualization of Prior Year Pay Raise.	+4,705
- Government Social Security Contributions.	+387
- Clothing price increase based on a projected 3.6% inflation rate for FY 1990.	+358
- Subsistence-in-Kind (SIK) rate increase based on a projected 3.6% inflation rate for FY 1990.	+178
- Commercial travel price growth based on a projected 3.6% inflation rate for FY 1990.	+66
Total Price Growth	+17,801

Program Growth:

- Medical Growth. Continues the build of officer and enlisted personnel for the purpose of establishing a second echelon of medical care in Air National Guard (ANG) medical units (+840 Average).	+4,278
- Impact of annualization of Prior Year Growth. Officer gains in FY 1989 will require a higher average strength in FY 1990 (+122 Average).	+1,114
- Annual Training participation rate increase. Due to the volume of unit conversions, activations to more highly sophisticated Weapons Systems, and increasing gaining major command training requirements, more training is required to meet minimum levels of proficiency. Further, Total Force commitments are increasing. In the past, due to fiscal constraints, most members were limited to 15 days Active Duty for Training in either annual training, special training, or school status, or a combination thereof. Today most special training resources are used for Total Force requirements causing almost total reliance on annual training for normal training requirements. To meet all training and Total Force mission requirements, more members need to be able to perform annual training in addition to school and/or special training.	+1,014

National Guard Personnel, Air Force
Training, Pay Group A (Continued)

- Unit Training Assembly participation rate increase. Due to the volume of unit conversions and activations to more highly sophisticated Weapons Systems ranging from Switch Board Communication Networks to F-15 and F-16 aircraft, more unit hands-on training is required to meet minimum operation proficiency in addition to increasing gaining major command training requirements. Therefore, unit commanders will reschedule Unit Training Assemblies to accomplish specific training opportunities that might otherwise be missed, affording individuals more hands-on equipment training.	+620	
- Weapons Systems Security. Funds a gradual increase in security police in order to provide wartime weapons systems security in place of previously contracted Air Force civilian personnel (+156 Average).	+583	
- Clothing. Returns to a more normal replacement program.	+350	
- Congressionally added Operational Support Aircraft (OSA). Provides drill positions in concert with the full-time positions authorized for maintenance and crews in support of the support aircraft being placed in the Air National Guard (ANG) (+51 Average).	+228	
- North Atlantic Treaty Organization Air Base Satellite Squadron. Continues the build of drill personnel required to operate and maintain the satellite equipment being placed in the ANG (+58 Average).	+220	
- Electronic Security Unit. Completes the gradual manpower build required in establishing the Electronic Security Unit at Salt Lake City, Utah (+23 Average).	+87	
Total Program Increases-----		+8,494
Total Increases-----		+26,295
Increases:		
Price Decrease:		
- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 25.7% in FY 1989 to 13.4% in FY 1990.	-43,654	
Total Price Decrease-----		-43,654

National Guard Personnel, Air Force
Training, Pay Group A (continued)

Program Decreases:

- Training Category Mix. During FY 1989 the Air National Guard (ANG) was unable to attain the desired level of non-prior service gains. In FY 1990 non-prior service members will increase as attrition decreases the numbers in Pay Group A (-737 Average).	-2,755
- Forces. Aircraft modernization reduces the officer requirement by eliminating the need for weapon systems officers when converting from F-4 to F-16 or A-10 aircraft. The tactical airlift force is modernized by replacing C-130 A/B aircraft with C-130Es accomplished by reducing two sixteen Primary Aircraft Authorization (PAA) units and standardizing C-130 units at twelve or eight aircraft each. The reduction in the number of aircraft assigned to the ANG and the modernization efforts requires less manpower. These officer and enlisted decreases are offset by a six PAA build at an A-7 unit and provides manpower to establish the rescue commitment at Alaska. Additional offset robusts three KC-135 units (-282 Average).	-1,383
- Command Control and Warning Sensor reduction. The modernization of equipment requires less hands on operation, therefore, less manpower is required (-265 Average).	-1,142
- State Headquarters Reduction. Drill officer and enlisted personnel at ANG State Headquarters were reduced (-155 Average).	-1,119
- Additional Flying Training Period (AFTP) Reduction. Reduced number of people on flying status due to reduced number of aircraft.	-746
Total Program Decreases	-7,145
Total Decreases	-50,799
FY 1990 DIRECT PROGRAM	\$500,852

National Guard Personnel, Air Force
Training, Pay Group A (Continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount
\$500,852

FY 1990 DIRECT PROGRAM-----

Increases:

Price Growth:

- Current Year Pay Raise. +11,284
- Annualization of Prior Year Raise. +3,951
- Clothing price increase based on a projected 3.3% inflation rate for FY 1991. +242
- Subsistence-in-Kind (SIK) rate increase based on a projected 3.3% inflation rate for FY 1991. +134
- Government's Social Security Contributions rate increase. +133
- Commercial travel price growth based on a projected 3.3% inflation rate for FY 1991. +90

Total Price Growth-----+15,834

Program Growth:

- Annualization of Prior Year Growth. Additional workyears are required to support the full year cost of the FY 1990 growth (+270 Average). +979
- Weapon Systems Security. Completes the build of security police who will provide wartime systems security replacing civilian personnel previously contracted by the Air Force (+143 Average). +559
- C-130 Unit Intelligence Manpower. Funds recently levied intelligence Unit Type Code tasking by Headquarters Military Airlift Command. These positions provide wartime operational intelligence support to the squadrons (+37 Average). +187

National Guard Personnel, Air Force
Training, Pay Group A (Continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

- Chemical/Biological Manpower. Required for wartime chemical/biological defense planning, disaster preparedness training, maintenance of chemical defense gear and for equipment accountability (+23 Average).	+90	
Total Program Increases-----	+1,815	
Total Increases-----		+17,649
Decreases:		
Price Decrease:		
- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 13.4% in FY 1990 to 13.3% in FY 1991.	-369	
Total Price Decrease-----	-369	
Program Decreases:		
- Forces. Converts two F-4E 24 Primary Aircraft Authorized (PAA) tactical fighter units to F-16 18 PAA and converts one air defense F-4 unit to F-16 aircraft. The loss of six aircraft coupled with lesser maintenance requirements and the elimination of the weapon systems officer position draws manpower requirements down. Partial offset completes the robust of three KC-135 units (-290 Average).	-1,237	
- Additional Flying Training Period (AFTP) Reduction. Reduced number of people on flying status.	-933	
- Clothing. Reduction of Battle Dress Uniform (BDU) Replacement Issue.	-298	
Total Program Decreases-----	-2,468	
Total Decreases-----		-2,837
FY 1991 DIRECT PROGRAM-----		\$515,664

National Guard Personnel, Air Force
Training, Pay Group A (continued)

Pay and Allowances Active Duty for Training, Officer: These funds provide pay and allowances for officers attending active duty for training. Program requirements are based on average officer Pay Group A strength and actual training participation rates for each fiscal year. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowances for Subsistence (BAS), Basic Allowance for Quarters (BAQ), and special and incentive pay as authorized. Military pay increases and government's Social Security contribution changes are reflected in the FY 1989, FY 1990, and FY 1991 pay rates.

(Amounts in Thousands)

	FY 1988		FY 1989		FY 1990		FY 1991	
	Strength	Rate	Strength	Rate	Strength	Rate	Strength	Rate
Average Strength	12,643		12,866		13,017		12,988	
Participation Rate	98.5%		93.7%		94.9%		94.9%	
Paid Participants	12,458	\$2,346.68	12,657	\$2,406.57	12,802	\$2,296.05	12,773	\$2,355.20
		\$29,235		\$30,460		\$29,394		\$30,083

Pay and Allowances Active Duty for Training, Enlisted Personnel: These funds provide pay and allowances for enlisted personnel attending active duty for training. Program requirements are based on average enlisted Pay Group A strength and actual training participation rates for each fiscal year. The rates used in computing requirements include basic pay, retired pay accrual, government's Social Security contributions, BAS, BAQ, and special and incentive pay as authorized. Military pay increases and government's Social Security contribution changes are reflected in the FY 1989, FY 1990, and FY 1991 pay rates.

(Amounts in Thousands)

	FY 1988		FY 1989		FY 1990		FY 1991	
	Strength	Rate	Strength	Rate	Strength	Rate	Strength	Rate
Average Strength	91,685		91,447		91,107		91,319	
Participation Rate	92.2%		96.4%		97.4%		97.4%	
Paid Participants	84,520	\$1,102.90	88,118	\$1,130.46	88,692	\$1,082.35	88,899	\$1,112.18
		\$93,217		\$99,614		\$95,996		\$98,872

National Guard Personnel, Air Force
Training, Pay Group A (continued)

Pay, Inactive Duty Training, Officers: These funds provide pay and allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying training periods for officer personnel on flying status. Program requirements are based on average officer Pay Group A strength and actual training participation rates for each fiscal year. The rates used in computing the requirements include basic pay, retired pay accrual, government's Social Security contributions, and incentive pay as authorized. Military pay increases and the government's Social Security contribution changes are reflected in the FY 1989, FY 1990, and FY 1991 pay rates.

(Amounts in Thousands)

	FY 1988			FY 1989			FY 1990			FY 1991		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Unit Training:												
Average Strength	12,643			12,866			13,017			12,988		
Participation Rate	95.4%			96.1%			97.3%			97.3%		
Paid Participants	12,061	\$6,365.89	\$ 76,779	12,364	\$6,656.83	\$ 82,305	12,665	\$6,288.35	\$79,642	12,637	\$6,487.06	\$81,977
Additional Training Assemblies:												
Flight Training	197,532	\$ 139.93	\$ 27,640	196,272	\$ 146.30	\$ 28,715	188,388	\$ 138.38	\$26,069	181,656	\$ 142.30	\$25,849
Training Period Preparation Assemblies	1,966	\$ 133.77	\$ 263	2,304	\$ 137.15	\$ 316	2,304	\$ 129.77	\$ 299	2,304	\$ 134.55	\$ 310
TOTAL			\$104,682			\$111,336			\$106,010			\$108,136

National Guard Personnel, Air Force
Training, Pay Group A (continued)

Pay, Inactive Duty Training, Enlisted: These funds provide pay and allowances for enlisted personnel attending inactive duty for training including unit training assemblies, training period preparation assemblies, training preparation support, and additional flying training periods for enlisted personnel on flying status. Program requirements are based on average enlisted Pay Group A strength and actual training participation rates for each fiscal year. The rates used in computing the requirements include basic pay, retired pay accrual, government's Social Security contributions, and incentive pay as authorized. Military pay increases and the government's Social Security contribution changes are reflected in the FY 1989, FY 1990, and FY 1991 pay rates.

(Amounts in Thousands)

	FY 1988			FY 1989			FY 1990			FY 1991		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Unit Training:												
Average Strength	91,685			91,447			91,107			91,319		
Participation Rate	95.0%			96.7%			96.7%			96.7%		
Paid Participants	87,066	\$2,779.26	\$241,979	88,429	\$2,879.11	\$254,597	88,100	\$2,716.57	\$239,310	88,305	\$2,809.65	\$248,106
Additional Training Assemblies:												
Flight Training	59,112	\$ 71.76	\$ 4,242	61,956	\$ 74.86	\$ 4,618	61,956	\$ 70.79	\$ 4,386	61,956	\$ 72.81	\$ 4,511
Training Period Preparation Assemblies	3,662	\$ 68.37	\$ 249	5,103	\$ 69.96	\$ 357	5,103	\$ 65.84	\$ 336	5,103	\$ 63.00	\$ 347
TOTAL			\$246,470			\$259,592			\$244,052			\$252,964

National Guard Personnel, Air Force
Training, Pay Group A (continued)

Individual Clothing and Uniform Allowances, Officers: These funds provide for the initial payment and supplemental allowances under the provisions of Section 415 and 416 of Title 37, United States Code for the purchase of required uniforms. Section 415 authorizes a one-time initial allowance of not more than \$200 as reimbursement for the purchase of required uniforms and equipment upon completing at least 14 days of active duty as a member of a reserve component. Section 416 provides for uniform allowances of not more than \$50 upon completion of each four years of service in one or more reserve components. The number of uniform allowances in this estimate is based on programmed drill strength.

(Amounts in Thousands)

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	660	\$200.00	\$ 132	560	\$200.00	\$ 112	560	\$200.00	\$ 112	560	\$200.00	\$ 112
Additional Uniform Allowance	1,360	\$ 50.00	\$ 68	1,184	\$ 50.00	\$ 59	1,198	\$ 50.00	\$ 60	1,195	\$ 50.00	\$ 60
TOTAL			\$ 200			\$ 171			\$ 172			\$ 172

National Guard Personnel, Air Force Training, Pay Group A (continued)

Individual Clothing and Uniform Allowances, Enlisted: These funds provide clothing for enlisted personnel. Section 418 of Title 37 United States Code authorizes the President to prescribe the quantity and type of clothing necessary for enlisted members of the armed forces or the National Guard. The number of clothing issues is based on projected gains and losses. FY 1988 rates reflect actual clothing prices. FY 1989, FY 1990 and FY 1991 include a price growth of 4.0%, 3.6%, and 3.3% respectively.

(Amounts in Thousands)

	FY 1988		FY 1989		FY 1990		FY 1991					
	Number	Rate	Number	Rate	Number	Rate	Number	Rate				
Initial (Partial) Issue to Prior Service Personnel--Men	10,887	\$441.04	\$ 4,802	2,160	\$469.88	\$1,015	2,905	\$ 514.25	\$ 1,494	2,342	\$ 531.22	\$1,244
Initial (Partial) Issue to Prior service Personnel--Women	2,380	\$568.71	\$ 1,354	485	\$583.07	\$ 283	620	\$ 631.51	\$ 392	493	\$ 652.35	\$ 322
Replacement Issue-- Men	76,245	\$100.35	\$ 7,651	76,486	\$ 61.39	\$4,695	75,109	\$ 63.60	\$ 4,777	75,749	\$ 65.70	\$4,977
Replacement Issue-- Women	11,956	\$112.97	\$ 1,351	11,513	\$ 74.49	\$ 858	11,607	\$ 77.17	\$ 896	12,036	\$ 79.72	\$ 960
TOTAL			\$15,158		\$6,851		\$ 7,559					\$7,503

National Guard Personnel, Air Force Training, Pay Group A (continued)

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind to enlisted personnel on active duty training and inactive duty training for eight hours or more in any one calendar day. Subsistence-in-kind requirements are based on active duty and inactive duty workdays as programmed for each fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence. The FY 1989 rates were adjusted for inflation to defray the cost of operating Air National Guard (ANG) messing facilities on a part-time basis during the fiscal year. The rates for FY 1990 and FY 1991 include a price growth of 3.6% and 3.3% respectively. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals and units performing duty at locations where ANG dining halls are not available.

(Amounts in Thousands)

	FY 1988		FY 1989		FY 1990		FY 1991	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate
<u>Active Duty Requirement:</u>								
Subsistence-in-kind:								
Total Enlisted Work-days	1,267,815		1,321,770		1,340,195		1,333,485	
Less provided for elsewhere:								
On Monetary Allowance	1,022,051		1,082,821		1,092,312		1,096,869	
Total Entitled to be Substituted	245,762		238,949		238,063		238,616	
Percent Present	92.22		96.4%		97.4%		97.4%	
Total Number Personnel Substituted	226,559	\$ 4.22	230,252	\$ 4.33	231,755	\$ 4.49	232,293	\$ 4.63
Other	(224,973)	\$ (4.17)	(228,640)	\$ (4.28)	(230,133)	\$ (4.45)	(230,667)	\$ (4.58)
Operational Rations	(1,586)	\$ (11.34)	(1,612)	\$ (10.54)	(1,622)	\$ (10.48)	(1,626)	\$ (11.68)
Total Active Duty Requirements		\$ 956		\$ 997		\$ 1,041		\$ 1,076

National Guard Personnel, Air Force
Training, Pay Group A (continued)

Subsistence of Enlisted Personnel (continued):

(Amounts in Thousands)

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Inactive Duty Periods</u>												
<u>of Eight Hours or More:</u>												
Total Entitled	2,045,323			2,133,278			2,125,340			2,130,302		
to be Subsisted												
Percent Present	92.4%			94.1%			94.1%			94.1%		
Total Number of												
Personnel Subsisted	1,889,879	\$ 1.68	\$ 3,175	2,006,348	\$ 1.73	\$ 3,471	1,998,883	\$ 1.80	\$ 3,598	2,003,549	\$ 1.85	\$ 3,707
Other	(1,884,209)	\$(1.68)	\$(3,165)	(2,000,328)	\$(1.72)	\$(3,450)	(1,992,886)	\$(1.79)	\$(3,576)	(1,997,538)	\$(1.84)	\$(3,685)
Operational Rations	(2,670)	\$(3.75)	\$ (10)	(6,020)	\$(3.49)	\$ (21)	(5,597)	\$(3.93)	\$ (22)	(6,011)	\$(3.66)	\$ (22)
Total Inactive Duty			\$ 3,175			\$ 3,471			\$ 3,598			\$ 3,707
Requirements			\$ 4,131			\$ 4,468			\$ 4,639			\$ 4,783
TOTAL												

National Guard Personnel, Air Force
Training, Pay Group A (continued)

Travel, Active Duty for Training, Officers: These funds provide for transportation and per diem allowances for officers to perform active duty training. Program requirements are based on the number of officers programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. The rates for FY 1989, FY 1990, and FY 1991 include a price growth of 4.0%, 3.6% and 3.3% respectively for those individuals requiring commercial transportation during active duty training.

(Amounts in Thousands)

FY 1988			FY 1989			FY 1990			FY 1991		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
12,458	\$396.61	\$4,941	12,658	\$321.05	\$4,064	12,302	\$322.45	4,128	12,774	\$325.74	\$4,161

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform active duty training. Program requirements are based on the number of enlisted personnel programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. The rates for FY 1989, FY 1990 and FY 1991 include a price growth of 4.0%, 3.6% and 3.3% respectively for those individuals requiring commercial transportation during active duty training.

(Amounts in Thousands)

FY 1988			FY 1989			FY 1990			FY 1991		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
84,521	\$155.52	\$13,145	88,118	\$99.87	\$8,800	88,693	\$100.37	\$8,902	88,899	\$101.13	\$8,990

National Guard Personnel, Air Force
Training, Pay Group A (continued)

Reimbursable Requirements: Sale of meals to officers from enlisted messes. The reimbursable rates used in this estimate are established by the Department of Defense.

(Amounts in Thousands)										
FY 1988			FY 1989			FY 1990			FY 1991	
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Amount
113,634	\$3.85	\$ 437	113,634	\$4.00	\$ 455	113,634	\$4.00	\$ 455	113,634	\$ 455

Appropriation: National Guard Personnel, Air Force
 Budget Program 1: Other Training and Support
 Budget Activity 1F: Training, Pay Group F

(In Thousands of Dollars)

Actual	FY 1989	Estimate	FY 1990	FY 1991
FY 1988				
\$22,402	\$28,291	\$31,661	\$32,671	

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, including Government's Social Security contributions, retired pay accrual, clothing, subsistence, and travel for Air National Guard enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical and/or on-the-job training, depending upon their aptitudes and Air Force specialties.

The FY 1990 and FY 1991 input into the non-prior service program will be 5,100. This input is the annual requirement which, when added to drill strength and Active Guard/Reserve (AGR), will man the ANG units programmed for FY 1990 at an overall unit level of 96.6 percent. In FY 1991, the combined strength equates to a 96.7 percent manning level.

National Guard Personnel, Air Force
Training, Pay Group F (continued)

SCHEDULE OF INCREASES AND DECREASES
(in Thousands of Dollars)

Amount
\$28,291

FY 1989 DIRECT PROGRAM

Increases:

Price Growth:

- Current Military Pay Raise. +608
- Annualization of Prior Year Pay Raise. +237
- Clothing bag increase of one additional Battle Dress Uniform (BDU). +140
- Commercial travel price growth based on a projected 3.6% inflation rate for FY 1990. +111
- Clothing price increase based on a projected 3.6% inflation rate for FY 1990. +85
- Subsistence-in-Kind (SIK) rate increase based on a projected 3.6% inflation rate for FY 1990. +68
- Government's Social Security contributions. +19
- Variable Housing Allowance (VHA) cost based on a projected housing cost increase of 3.6% in FY 1990. +1

Total Price Growth-----+1,269

Program Growth:

- Increase in Pay Group F average strength (+273 average). Additional entries during FY 1989 will result in more people still in the program in FY 1990. The additional carryover from FY 1989 will require more average strength in FY 1990. +4,248

Total Program Growth-----+4,248

Total Increases-----+5,517

National Guard Personnel, Air Force
Training, Pay Group F (continued)

SCHEDULE OF INCREASES AND DECREASES
(in Thousands of Dollars)

Decrease:

Price Decrease:

- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 25.7% in FY 1989 to 13.4% in FY 1990. -2,147

Total Price Decrease----- -2,147

Total Decrease----- -2,147

FY 1990 DIRECT PROGRAM----- \$31,661

National Guard Personnel, Air Force
Training, Pay Group F (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount
\$31,661

FY 1990 DIRECT PROGRAM

Increases:

Price Growth:

- Current Pay Raise.	+569
- Annualization of Prior Year Pay Raise.	+198
- Commercial travel price growth based on a projected 3.3% inflation rate for FY 1991.	+105
- Clothing price increase based on a projected 3.3% inflation rate for FY 1991.	+84
- Subsistence-In-Kind (SIK) rate increase based on a projected 3.3% inflation rate for FY 1991.	+64
- Government's Social Security contribution.	+7
- Variable Housing Allowance (VHA) cost based on a projected housing cost increase of 3.3% for FY 1991.	+1

Total Price Growth-----+1,028

Total Increases-----+1,028

Decrease:

Price Decrease:

- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 13.4% in FY 1990 to 13.3% in FY 1991.	-18
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Total Price Decrease-----18

Total Decrease-----18

FY 1991 DIRECT PROGRAM-----\$32,671

National Guard Personnel, Air Force
Training, Pay Group F (continued)

Pay and Allowances, Active Duty for Training. Enlisted: These funds provide for pay and allowances of enlisted personnel attending initial active duty for training. This program will support an input of 5,100 non-prior service enlisted into initial active duty during FY 1990 and FY 1991. The rates used in computing the requirements include basic pay, retired pay accrual, government's Social Security contributions, subsistence and quarters allowances when authorized. Military pay increases, appropriate Variable Housing Allowance (VHA) changes and government's Social Security contributions changes are reflected in the FY 1989, FY 1990, and FY 1991 pay rates.

FY 1988				FY 1989				FY 1990				FY 1991			
Avg. No. Trainees	Rate	Amount		Avg. No. Trainees	Rate	Amount		Avg. No. Trainees	Rate	Amount		Avg. No. Trainees	Rate	Amount	
3,951	\$4,395.85	\$17,368		4,881	\$4,356.28	\$21,263		5,700	\$4,164.56	\$23,624		5,700	\$4,277.37	\$24,381	

Individual Clothing and Uniform Allowance, Enlisted: These funds provide clothing and uniforms for enlisted personnel attending initial active duty for training. Clothing issues are based on the number of non-prior service enlistees that will enter initial active duty. FY 1988 clothing rates reflect actual clothing prices. FY 1989, FY 1990 and FY 1991 rates are based on projected prices and include a price growth of 4.02, 3.67, and 3.32 respectively.

FY 1988				FY 1989				FY 1990				FY 1991			
Number	Rate	Amount		Number	Rate	Amount		Number	Rate	Amount		Number	Rate	Amount	
2,758	\$399.83	\$1,103		3,774	\$415.02	\$1,566		3,600	\$457.41	\$1,647		3,600	\$472.50	\$1,701	
967	\$227.50	510		1,326	\$417.55	726		1,500	\$394.71	892		1,500	\$414.34	922	
3,725	\$433.02	\$1,613		5,100	\$449.41	\$2,292		5,100	\$497.84	\$2,539		5,100	\$514.31	\$2,623	
TOTAL															

National Guard Personnel, Air Force Training, (V Group) (continued)

Subsistence, Enlisted Personnel: These funds provide for subsistence-in-kind for enlisted personnel attending initial active duty training. Subsistence-in-kind requirements are based on total workdays programmed for each individual fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence or per diem allowances and also adjusted to reflect FY 1988 actual utilization of messing facilities. The FY 1989, FY 1990, and FY 1991 rates are based on projected prices and include a price growth of 3.67, 3.65, and 3.3% respectively.

(Amounts in Thousands)

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Enlisted Workdays	524,751			624,010			731,200			731,200		
Less: Provided for Else-												
where:												
On Monetary Allowance	64,480			79,658			93,024			93,024		
Travel	8,171			9,709			10,200			10,200		
Total Entitled to be	452,100			535,043			627,976			627,976		
Subsisted	46,72			77.9%			77.9%			77.9%		
Percent Present												
Total Number	211,131	\$3.78	\$ 798	416,799	\$3.94	\$1,642	489,193	\$4.98	\$1,996	489,193	\$6.21	\$2,060
Personnel Subsisted												

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform initial active duty training. Program requirements are based on the number of non-prior service enlistees that will enter, complete or wash out of training. The travel rates for FY 1989, FY 1990 and FY 1991 include a price growth of .0%, 3.62 and 3.3% respectively for commercial transportation to and from training.

(Amounts in Thousands)

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
	8,171	\$321.01	\$2,623	9,309	\$332.37	\$3,094	10,200	\$343.33	\$3,502	10,200	\$353.63	\$3,607

Appropriation: National Guard Personnel, Air Force
 Budget Program 1: Unit and Individual Training
 Budget Activity 1P: Training, Pay Group P

(In Thousands of Dollars)

Actual	FY 1989	Estimate	FY 1990	FY 1991
FY 1988				
\$883	\$1,581	\$1,817		\$1,878

PART I - PURPOSE AND SCOPE

This budget activity provides for pay of enlisted personnel participating in multiple drill assemblies and/or weekend training for up to 36 paid drills prior to entering initial active duty training.

National Guard Personnel, Air Force
Training, Pay Group P (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount
\$ 1,561

FY 1989 DIRECT PROGRAM-----

Increases:

Price Growth:

- Current Pay Raise. +43
- Annualization of Prior Year Pay Raise. +16
- Replacement of utility uniforms with battle dress uniforms (BDUs). +16
- Subsistence-in-Kind (StK) and clothing price growth based on the projected 3.6% inflation rate for FY 1990. +5
- Government Social Security rate change. +1

Total Price Growth ----- +81

Program Growth:

- Increased average strength is required since more non-prior service will be recruited in FY 1989 and will still be in the program in FY 1990 (+247 Average). +316

Total Program Increase----- +316

Total Increases----- +397

National Guard Personnel, Air Force
Training, Pay Group P (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Decrease:

Price Decrease:

- Retired Pay Accrual (RPA) associated with Normal Cost Percentage (NCP) change from
25.7% in FY 1989 to 13.4% in FY 1990.

-161

Total Price Decrease----- -161

Total Decrease----- -161

FY 1990 DIRECT PROGRAM----- \$ 1,817

National Guard Personnel, Air Force
Training, Pay Group P (continued)

SCHEDULE OF INCREASES AND DECREASES
(in Thousands of Dollars)

Amount
\$ 1,817

FY 1990 DIRECT PROGRAM-----

Increases:

Price Growth:

- Current Year Pay Raise.

+43

- Annualization of Prior Year Pay Raise.

+14

- Subsistence-in-Kind (SIK) and clothing price growth based on the projected 3.3% inflation rate for FY 1991.

+6

Total Price Growth-----

+63

Total Increases-----

+63

Decrease:

Price Decrease:

- Retired Pay Accrual (RPA) associated with Normal Cost Percentage (NCP) change from 13.4% in FY 1990 to 13.3% in FY 1991.

-2

Total Price Decrease-----

-2

Total Decrease-----

-2

FY 1991 DIRECT PROGRAM-----

\$ 1,878

National Guard Personnel, Air Force Training, Pay Group P (continued)

Pay, Inactive Duty Training. Enlisted: These funds provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. Basic pay, retired pay accrual, and the government's Social Security contributions are included in computing requirements. Military pay increases and the government's Social Security contribution changes are reflected in the FY 1989, FY 1990, and FY 1991 rates.

(Amounts in Thousands)

	FY 1988			FY 1989			FY 1990			FY 1991		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Unit Training:												
Average Strength	743			990			1,187			1,187		
Participation Rate	100%			100%			100%			100%		
Paid Participants	743	\$1,065.95	\$ 792	990	\$1,469.70	\$1,455	1,187	\$1,385.85	\$1,645	1,187	\$1,432.18	\$1,700

Individual Clothing and Uniform Allowances. Enlisted: These funds provide for individual clothing issued to enlisted personnel who are performing inactive duty training while awaiting initial active duty training. Section 418 of Title 37, U.S.C. authorizes the President to provide the quantity and type of clothing necessary for enlisted members of the Armed Forces or the National Guard. The number of issues are based on average Pay Group P strength. FY 1988 rates reflect actual clothing prices. The FY 1989, FY 1990, and FY 1991 rates are based on projected prices and include a price growth of 4.0%, 3.6%, and 3.3% respectively.

(Amounts in Thousands)

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
743	743	\$72.87	\$ 54	990	\$74.94	\$ 74	1,187	\$90.99	\$108	1,187	\$94.36	\$112

National Guard Personnel, Air Force
Training, Pay Group P (continued)

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind for enlisted personnel participating in inactive duty periods of 8 hours or more in any one calendar day. The Air National Guard (ANG) mess hall rates are established to defray the cost of operating ANG dining facilities on a part-time basis during the fiscal year. Meal authorization chits are also used for individuals performing duty at locations where ANG dining halls are not available. The FY 1989, FY 1990, and FY 1991 rates are based on projected prices and include a price growth of 4.0%, 5.6%, and 3.3% respectively.

(Amounts in Thousands)

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total SIK (meals)	17,832	\$ 2.08	\$ 37	23,760	\$ 2.17	\$ 52	28,488	\$ 2.25	\$ 64	28,488	\$ 2.32	\$ 66
ANG Mess Halls	(16,049)	(1.69)	(27)	(21,143)	(1.75)	(37)	(25,639)	(1.82)	(47)	(25,639)	(1.88)	(48)
Meal Authorization Chits	(1,783)	(5.58)	(10)	(2,617)	(5.78)	(15)	(2,849)	(6.00)	(17)	(2,849)	(6.20)	(18)

Appropriation: National Guard Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2A: School Training

(In Thousands of Dollars)

Actual	FY 1988	FY 1989	FY 1990	FY 1991
	\$58,657	\$48,369	\$63,890	\$60,331

Part I - Purpose and Scope

This budget activity provides for pay and allowances, retired pay, clothing, subsistence, travel, and per diem for Air National Guard officers and enlisted personnel performing tours of paid active duty for formal school training. This program is designed to increase the mobilization potential and readiness of Guardsmen through training at military service schools. This school training improves individual proficiency and cross trains individuals into critical skill career fields. The length of each course includes the actual period of instruction, travel time as prescribed by appropriate travel regulations, and accrued leave at a rate of 2-1/2 days per month when training is in excess of 30 days.

School tours are programmed and budgeted in seven separate categories as follows:

- (1) Career Development Training
- (2) Initial Skill Acquisition Training
- (3) Officer Candidate School
- (4) Refresher and Proficiency Training
- (5) Retention Training
- (6) Undergraduate Pilot and Navigator Training
- (7) Unit Conversion Training

The following pages present the requirements for each of the seven categories and describe more precisely what is included in each category.

National Guard Personnel, Air Force
School Training (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount
\$48,369

FY 1989 DIRECT PROGRAM

Increases:

Price Growth:

- Current year pay raise. +1,318
- Annualization of Prior Year Pay Raise. +523
- Commercial travel price growth based on a projected 3.6% inflation rate for FY 1990. +238
- Government's Social Security contribution rate and base change. +32
- Variable Housing Allowance (VHA) cost based on a projected housing increase of 3.6% for FY 1990. +8
- Clothing price increase based on a projected 3.6% inflation rate for FY 1990. +1
- Subsistence-In-Kind (SIK) rate increase based on a projected 3.6% inflation rate for FY 1990. +3

Total Price Growth-----+2,125

Program Growth:

- Initial Skill Acquisition Training (+84,995 workdays). +6,360
- Increased training for combat communications and mobile radar equipment.
- increased training for Electronic Security Unit.
- Add-back of deferred FY 1989 training in officer and enlisted support areas.

National Guard Personnel, Air Force
School Training (continued)

<u>SCHEDULE OF INCREASES AND DECREASES</u> <u>(in Thousands of Dollars)</u>	
- Unit Conversion (+43,310 workdays).	+5,026
-- Increases due to accelerated unit conversions.	
-- Increases for Air Defense units with a detached alert commitment.	
- Refresher and Proficiency Training (+44,078 workdays).	+4,789
-- Increased training requirements of aircrews in modern fighter aircraft.	
-- Increased language proficiency training requirements.	
-- Add-back of deferred FY 1989 training.	
- Undergraduate Pilot and Navigator Training (+6,740 workdays).	+688
-- Increases are due to policy that initial flight screening prior to enrollment in Undergraduate Pilot Training (UPT) is now required for all pilot candidates.	
-- Increased pilot training quotas required because of pilot attrition as Vietnam era veterans retire.	
- Retention Training (+2,142 workdays).	+226
-- Add-back of deferred training.	

National Guard Personnel, Air Force
School Training (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Total Program Growth-----	+17,239
Total Increases-----	+19,414
Decrease:	
Price Decrease:	
- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 25.7% in FY 1989 to 13.4% in FY 1990.	-3,893
Total Price Decrease-----	-3,893
Total Decrease-----	-3,893
FY 1990 DIRECT PROGRAM-----	\$63,890

National Guard Personnel, Air Force
School Training (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount
\$63,890

FY 1990 DIRECT PROGRAM

Increases:

Price Growth:

- Current year pay raise.	+1,148
- Annualization of prior year pay raise.	+408
- Commercial travel price growth based on projected 3.3% inflation rate for FY 1991.	+211
- Government's Social Security contribution rate and base change.	+10
- Variable Housing Allowance (VHA) cost based on a projected housing cost increase of 3.3% for FY 1991.	+7
- Clothing price increase based on a projected 3.3% inflation rate for FY 1991.	+3
- Subsistence-in-Kind (SIK) rate increase based on 3.3% inflation rate for FY 1991.	+2

Total Price Growth-----+1,789

Program Growth:

- Initial Skill Acquisition Training (+9,511 workdays).	+711
-- Increased for advanced enlisted avionics training.	
- Undergraduate Pilot and Navigator Training (+2,720 workdays).	+295
-- Increase in Undergraduate Pilot Training (UPT) quotas due to increased pilot attrition as Vietnam era pilots retire.	

National Guard Personnel, Air Force
School Training (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Total Program Growth-----	+1,066
Total Increases-----	+2,795
Decreases:	
Price Decrease:	
- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 13.4% in FY 1990 to 13.3% in FY 1991.	-32
Total Price Decrease-----	-32
Program Decreases:	
- Unit Conversion (-36,150 workdays).	-3,995
-- Decreased training as the Air National Guard returns to a more normal aircraft conversion level.	
- Refresher and Proficiency Training (-21,632 workdays).	-2,327
-- Decreases due to fiscal constraints.	
Total Program Decreases-----	-6,322
Total Decreases-----	-6,354
FY 1991 DIRECT PROGRAM-----	\$60,331

National Guard Personnel, Air Force
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
(Amounts in Thousands)

Career Development: This program includes specialty or general military training related to professional development or career enhancement including senior military schools. The average length of training is 35 days for officers and 26 days for enlisted personnel. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, Government's Social Security contribution changes, and price growth for commercial transportation are reflected in the FY 1989, FY 1990 and FY 1991 rates.

	FY 1988					FY 1989				
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	365	40.5	14,784	\$182.97	\$2,705	377	35.4	13,331	\$190.91	\$2,545
Enlisted	1,510	23.8	35,913	98.74	3,546	1,509	25.5	38,490	100.08	3,852
Subtotal	1,875	27.0	50,697	\$123.30	\$6,251	1,886	27.5	51,821	\$123.44	\$6,397

	FY 1990					FY 1991				
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	377	35.4	13,331	\$184.83	\$2,464	377	35.4	13,331	\$190.61	\$2,541
Enlisted	1,509	25.5	38,490	97.87	3,767	1,509	25.5	38,490	100.81	3,880
Subtotal	1,886	27.5	51,821	\$120.24	\$6,231	1,886	27.5	51,821	\$123.91	\$6,421

National Guard Personnel, Air Force
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
(Amounts in Thousands)

Initial Skill Acquisition Training: This program provides training necessary to acquire initial military and/or military specialty skills. It includes the initial training of newly commissioned officers, initial skill training of officers and prior service enlisted personnel and the retraining of officers and enlisted personnel into another military specialty. The average length of training is 71 days for officers and 82 days for enlisted. FY 1989 decreases in officer and enlisted personnel reflect reductions in programed growth of medical readiness units as well as additional reductions in non-rated officer and all enlisted skill training due to real world fiscal constraints. FY 1990 increases are for combat communications, mobile radar, and language training. Also supports add-back of deferred FY 1989 training. FY 1991 increase is mostly for advanced avionics training. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the FY 1989, FY 1990 and FY 1991 rates.

	FY 1988				FY 1989			
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	870	79.1	68,824	\$115.58	885	69.7	61,653	\$119.56
Enlisted	2,021	80.9	163,535	77.92	1,460	74.1	108,132	82.78
Subtotal	2,891	80.4	232,359	\$ 89.07	2,345	72.4	169,785	\$ 96.13
								\$16,322

	FY 1990				FY 1991			
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	923	71.4	65,924	\$115.68	923	71.4	65,924	\$119.05
Enlisted	2,283	82.7	188,856	77.22	2,430	81.6	198,367	79.34
Subtotal	3,206	79.5	254,780	\$ 87.17	3,353	78.8	264,291	\$ 89.25
								\$23,587

National Guard Personnel, Air Force
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
(Amounts in Thousands)

Officer Candidate School: This program includes the commissioning programs of the Air National Guard (ANG) Academy of Military Science (AMS). The source of officer candidates is either directly from civilian life or prior enlisted service. The average length of training is 44 days, 39 days as an enlisted and 5 days as an officer. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, subsistence-in-kind, transportation and per diem, as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contributions changes, and price growth for commercial transportation, subsistence-in-kind, and clothing are reflected in the FY 1989, FY 1990 and FY 1991 rates.

	FY 1988					FY 1989				
	<u>Partic- ipants</u>	<u>Tour Length (Avg)</u>	<u>Work- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Partic- ipants</u>	<u>Tour Length (Avg)</u>	<u>Work- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officers	(525)	5.0	2,900	\$159.66	\$ 463	(525)	5.0	2,625	\$174.48	\$ 458
Enlisted	525	36.4	19,109	82.26	1,572	525	39.0	20,475	83.08	1,701
Subtotal	525	41.9	22,009	\$ 92.46	\$2,035	525	44.0	23,100	\$ 93.46	\$2,159

	FY 1990					FY 1991				
	<u>Partic- ipants</u>	<u>Tour Length (Avg)</u>	<u>Work- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Partic- ipants</u>	<u>Tour Length (Avg)</u>	<u>Work- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officers	(525)	5.0	2,625	\$174.86	\$ 459	(525)	5.0	2,625	\$179.81	\$ 472
Enlisted	525	39.0	20,475	81.37	1,666	525	39.0	20,475	83.61	1,712
Subtotal	525	44.0	23,100	\$ 91.99	\$2,125	525	44.0	23,100	\$ 94.55	\$2,184

National Guard Personnel, Air Force
School Training (continued)

DETAIL OF REQUIREMENTS—SCHOOL TRAINING
(Amounts in Thousands)

Refresher and Proficiency Training: This program provides training necessary to attain and maintain the needed level of proficiency in the military specialty for which a member has been initially qualified. The average length of training is 31 days for officers and 44 days for enlisted personnel. Decreases to aircrew and non-rated officer proficiency training, enlisted aircrew proficiency training, and enlisted aircraft maintenance and combat-communications and civil engineering new equipment training are required in FY 1989 due to fiscal constraints. Increases in FY 1990 reflect the add-back of deferred FY 1989 training. Increasing training requirements for aircrews in modern fighter aircraft and increased language proficiency training requirements make the add-back absolutely essential. Fiscal reality dictates the return to a constrained level in FY 1991. The average rates used in computing this requirement include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contributions changes, and price growth for commercial transportation are reflected in FY 1989, FY 1990 and FY 1991 rates.

	FY 1988					FY 1989				
	<u>Tour Length (Avg)</u>	<u>Work- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>		<u>Partic- ipants</u>	<u>Tour Length (Avg)</u>	<u>Work- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officers	1,876	28.7	53,767	\$ 8,793		1,152	31.9	36,804	\$166.67	\$ 6,134
Enlisted	2,216	40.7	90,095	7,861		1,488	43.2	64,308	89.72	5,770
Subtotal	4,092	35.2	143,862	\$16,654		2,640	38.3	101,112	\$117.73	\$11,904

	FY 1990					FY 1991				
	<u>Tour Length (Avg)</u>	<u>Work- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>		<u>Partic- ipants</u>	<u>Tour Length (Avg)</u>	<u>Work- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officers	1,564	31.1	48,656	\$161.58		1,374	31.0	42,613	\$166.90	\$ 7,112
Enlisted	2,214	43.6	96,534	86.90		1,857	43.6	80,945	89.49	7,244
Subtotal	3,778	38.4	145,190	\$111.93		3,231	38.2	123,558	\$116.19	\$14,356

National Guard Personnel, Air Force
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
(Amounts in Thousands)

Retention Training: This program provides training to personnel to enhance their capabilities in recruiting and retention. The average length of training is 6 days for officers and 14 days for enlisted personnel. Decreases in officer and enlisted retention training program in FY 1989 are due to fiscal constraints. In FY 1990 and FY 1991 the program returns to normal levels with the add-back of deferred training. The average rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contributions changes, and price growth for commercial transportation are reflected in FY 1989, FY 1990 and FY 1991 rates.

	FY 1988				FY 1989			
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	32	6.8	219	\$168.95	5	6.0	30	\$166.67
Enlisted	232	13.1	3,031	98.32	91	14.0	1,274	98.90
Subtotal	264	12.3	3,250	\$103.08	96	13.6	1,304	\$100.46
				\$37				\$ 5
				298				126
				\$335				\$131

	FY 1990				FY 1991			
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	33	6.0	198	\$176.77	33	6.0	198	\$191.92
Enlisted	232	14.0	3,248	97.60	232	14.0	3,248	100.68
Subtotal	265	13.0	3,446	\$102.15	265	13.0	3,446	\$105.92
				\$35				\$ 38
				317				327
				\$352				\$365

National Guard Personnel, Air Force
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
(Amounts in Thousands)

Undergraduate Pilot & Navigator Training: This program includes the initial flying training programs for Undergraduate Pilot Training (UPT), Undergraduate Navigator Training (UNT) and Undergraduate Helicopter Training. The average length of training is 316 days for officers and 24 days for enlisted personnel. Increases in FY 1990 and FY 1991 are caused by two reasons. First, a policy change that requires all UPT candidates to complete initial flight screening prior to enrollment. Second, more UPT candidates are required as Vietnam era veterans retire. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contributions changes, and price growth for commercial transportation and clothing are reflected in the FY 1989, FY 1990, and FY 1991 rates.

	FY 1988					FY 1989				
	<u>Tour</u>	<u>Partic-</u>	<u>Length</u>	<u>Work-</u>	<u>Rate</u>	<u>Partic-</u>	<u>Tour</u>	<u>Work-</u>	<u>Rate</u>	
	<u>(Avg)</u>	<u>ipants</u>	<u>(Avg)</u>	<u>days</u>	<u>(Avg)</u>	<u>ipants</u>	<u>Length</u>	<u>days</u>	<u>(Avg)</u>	<u>Amount</u>
Officers	230	361.3	83,098	\$106.37	\$8,839	238	316.0	75,208	\$111.42	\$8,180
Enlisted	45	22.4	1,008	92.26	93	45	24.0	1,980	93.52	101
Subtotal	275	305.8	84,106	\$106.20	\$8,932	283	269.6	76,288	\$111.17	\$8,481

	FY 1990					FY 1991				
	<u>Tour</u>	<u>Partic-</u>	<u>Length</u>	<u>Work-</u>	<u>Rate</u>	<u>Partic-</u>	<u>Tour</u>	<u>Work-</u>	<u>Rate</u>	
	<u>(Avg)</u>	<u>ipants</u>	<u>(Avg)</u>	<u>days</u>	<u>(Avg)</u>	<u>ipants</u>	<u>Length</u>	<u>days</u>	<u>(Avg)</u>	<u>Amount</u>
Officers	249	316.0	78,684	\$108.47	\$8,535	257	316.0	81,212	\$111.66	\$ 9,068
Enlisted	181	24.0	4,344	90.47	393	189	24.0	4,536	93.25	423
Subtotal	430	193.1	83,028	\$107.53	\$8,928	446	192.3	85,748	\$110.68	\$ 9,491

National Guard Personnel, Air Force
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
(Amounts in Thousands)

Unit Conversion Training: This program provides for training as a result of changes in the type of aircraft, type of unit, changes in unit mission, or new equipment. Examples include officer and enlisted advanced and lateral training, aircrew requalification training, combat crew training, and Field Training Detachment (FTD) training. The average length of training is 47 days for officers and 55 days for enlisted personnel. Decrease in program in FY 1989 reflects reductions in aircrew training. Tactical airlift unit conversions will be unable to reach mission capable status in minimum time due to these real world fiscal constraints. FY 1990 increase reflects add-back of deferred FY 1989 requirements as well as a dramatic increase in unit conversions. In FY 1991 requirements return to a more normal aircraft conversion level. The average rates used in computing the requirement include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the FY 1989, FY 1990 and FY 1991 rates.

	FY 1988					FY 1989				
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	120	53.7	6,438	\$170.71	\$1,099	124	47.0	5,827	\$176.59	\$1,029
Enlisted	512	51.5	26,379	100.61	2,654	383	55.1	21,104	92.21	1,946
Subtotal	632	51.9	32,817	\$114.36	\$3,753	507	53.1	26,931	\$110.47	\$2,975

	FY 1990					FY 1991				
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	211	46.6	9,831	\$170.48	\$ 1,676	124	47.0	5,827	\$176.08	\$1,026
Enlisted	1,094	55.2	60,410	101.27	6,118	512	55.2	28,264	102.64	2,901
Subtotal	1,305	53.8	70,241	\$110.96	\$ 7,794	636	53.6	34,091	\$115.19	\$3,927

Appropriation: National Guard Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2S: Special Training

(In Thousands of Dollars)			
Actual	Estimate		
FY 1988	FY 1989	FY 1990	FY 1991
\$60,235	\$63,111	\$66,483	\$65,686

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances including retired pay, government's Social Security contributions, subsistence, travel and per diem for Air National Guard (ANG) officers and enlisted personnel who will perform tours of paid active duty other than those covered by Pay Groups A, P, P and School Training. These tours include ANG Air Defense and Strategic Air Command Alerts, Joint Chiefs of Staff Exercises, United States Air Force Mission Support, conversions and other special training necessary to improve combat proficiency or to increase mobilization readiness of Air National Guard units.

The special tours are programed and budgeted in seven categories as follows:

- (1) Competitive Events
- (2) Command/Staff Supervision
- (3) Exercises
- (4) Management Support
- (5) Operational Training
- (6) Service Mission/Mission Support
- (7) Unit Conversion Training

The following pages present the requirements in each of the seven categories and describe more precisely what is included in each category.

National Guard Personnel, Air Force
Special Training (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount
\$63,111

FY 1989 DIRECT PROGRAM

Increases:

Price Growth:

- Current year pay raise.	+1,443
- Annualization of prior year pay raise.	+562
- Commercial travel price growth based on a projected 3.6% inflation rate for FY 1990.	+116
- Government's Social Security rate and base change.	+35
- Subsistence-in-Kind (SIK) rate increase based on a projected 3.6% inflation rate for FY 1990.	+1

Total Price Growth-----+2,157

Program Growth:

- Operational Training (+14,300 workdays).	+2,152
-- Increase in Guard Airlift to support overseas deployments.	
-- Increase in Joint Airborne/Air Transportability Training (JA/ATT) Guardlift missions.	
-- Increase in Airlift Control Element (ALCE) mission support.	
- Exercises (+7,576 workdays).	+1,223
-- Increase in overseas deployments to facilitate unit combat readiness.	

National Guard Personnel, Air Force
Special Training (continued)

SCHEDULE OF INCREASES AND DECREASES
(in Thousands of Dollars)

- Unit Conversion (+7,665 workdays).	+857	
-- Backfill maintenance while qualified members are supporting other aircraft conversions.		
- Management Support (+4,712 workdays).	+662	
-- Increase in Medical Readiness training.		
-- Increase airlift to support Senior Management events.		
- Service Mission/Mission Support (+4,562 workdays).	+485	
-- Increased detached alert requirements increasing Maintenance Support.		
Total Program Growth-----	+5,379	
Total Increases-----		+7,536
Decrease:		
Price Decrease:		
- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 25.7% in FY 1989 to 13.4% in FY 1990. -4,164		
Total Price Decrease-----		-4,164
Total Decrease-----		-4,164
FY 1990 DIRECT PROGRAM-----		\$66,483

National Guard Personnel, Air Force
Special Training (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount
\$66,483

FY 1990 DIRECT PROGRAM

Increases:

Price Growth:

- Current year pay raise. +1,331
- Annualization of prior year pay raise. +465
- Commercial travel price growth based on a projected 3.3% inflation rate for FY 1991. +111
- Government's Social Security rate and base change. +11

Total Price Growth-----+1,918

Total Increases-----+1,918

Decreases:

Price Decrease:

- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 13.4% in FY 1990 to 13.3% in FY 1991. -32

Total Price Decrease----- -32

Program Decrease:

- Operational Training (-19,808 workdays). -2,683

-- Due to funding constraints, restored FY 1990 level cannot be maintained and a return is necessary below the already constrained FY 1989 level.

National Guard Personnel, Air Force
Special Training (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

	-2,683	
Total Program Decrease-----		-2,715
Total Decrease-----		\$65,686
FY 1991 DIRECT PROGRAM-----		

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amounts in Thousands)

Competitive Events: This program provides support for Air National Guard (ANG) participation in service sponsored competitions. The average length of each tour is 10 days. Decrease in FY 1989 is related to decreased tactical airlift participation due to fiscal funding constraints. In FY 1990 and FY 1991 the program will be left at the FY 1989 reduced levels so additional resources can be applied to higher priority programs. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the FY 1989, FY 1990 and FY 1991 rates.

	FY 1988					FY 1989				
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	174	10.0	1,743	\$183.02	\$319	177	10.0	1,770	\$189.27	\$335
Enlisted	299	10.0	2,994	97.53	292	280	10.0	2,800	100.36	281
Subtotal	473	10.0	4,737	\$128.98	\$611	457	10.0	4,570	\$134.79	\$616

	FY 1990					FY 1991				
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	177	10.0	1,770	\$182.49	\$323	177	10.0	1,770	\$188.14	\$333
Enlisted	280	10.0	2,800	97.14	272	280	10.0	2,800	100.71	282
Subtotal	457	10.0	4,570	\$130.20	\$595	457	10.0	4,570	\$134.57	\$615

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amounts in Thousands)

Command/Staff Supervision: This program provides workdays for conferences, seminars, and visits made by headquarters personnel to subordinate units. Includes planning, orientation and training conferences. The average length of tour is 5 days for officers and 4 days for enlisted personnel. FY 1988 reduction for State Headquarters Staff visits to converting units and decrease support for Pre-Operational Readiness Inspection planning due to fiscal funding constraints. In FY 1990 and FY 1991 the program will be left at the FY 1989 reduced levels so additional resources can be applied to high priority programs. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, Government's Social Security contributions changes, and price growth for commercial transportation are reflected in the FY 1989, FY 1990 and FY 1991 rates.

	FY 1988					FY 1989				
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	515	4.5	2,316	\$237.05	\$549	483	4.5	2,175	\$243.22	\$529
Enlisted	380	4.1	1,556	149.10	232	294	4.1	1,207	153.27	185
Subtotal	895	4.3	3,872	\$201.70	\$781	777	4.4	3,382	\$211.12	\$714

	FY 1990					FY 1991				
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	483	4.5	2,175	\$234.94	\$511	483	4.5	2,175	\$242.76	\$528
Enlisted	294	4.1	1,207	148.30	179	294	4.1	1,207	153.27	185
Subtotal	777	4.4	3,382	\$204.02	\$690	777	4.4	3,382	\$210.82	\$713

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amounts in Thousands)

Exercises: This program provides training required for Air National Guard (ANG) participation in joint training exercises. The average length of training is 15 days. In FY 1989 three F-16 units are not participating in planned Overseas Deployments, degrading the Air National Guard's readiness posture. In FY 1990 and FY 1991 add-back of deferred training returns the program to normal levels. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are included in the FY 1989, FY 1990 and FY 1991 rates.

	FY 1988				FY 1989			
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days
Officers	1,387	14.7	20,393	\$218.11	\$ 4,448	1,324	14.6	19,319
Enlisted	4,419	14.8	65,400	101.90	6,664	3,959	14.7	58,258
Subtotal	5,806	14.8	85,793	\$129.52	\$11,112	5,283	14.7	77,577
								Rate (Avg)
								\$239.76
								124.12
								\$152.92
								\$ 4,632
								7,231
								\$11,863

	FY 1990				FY 1991			
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days
Officers	1,479	14.7	21,795	\$234.09	\$ 5,102	1,479	14.7	21,795
Enlisted	4,278	14.8	63,358	120.84	7,656	4,278	14.8	63,358
Subtotal	5,757	14.8	85,153	\$149.82	\$12,758	5,757	14.8	85,153
								Rate (Avg)
								\$239.41
								123.99
								\$153.54
								\$ 5,218
								7,856
								\$13,074

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amounts in Thousands)

Management Support: This program supports activities not directly related to other special training categories such as special physicals, accident boards, special investigations, base defense, disaster preparedness, and airlift support. The average length of tours is 7 days for officers and 4 day for enlisted personnel. FY 1989 reflects decreased support of special administrative and technical aspects of medical Air Force Specialty Codes and Airlift support for Senior Management sponsored events due to fiscal constraints. Increases in FY 1990 reflect the add-back of deferred FY 198 requirements for support to Senior Management sponsored events and increases in medical readiness training. These programs continue through FY 1991. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases government's Social Security contributions changes, and price growth for commercial transportation are reflected in the FY 1989, FY 1990 and FY 1991 rates.

	FY 1988					FY 1989				
	Tour Length (Avg)	Work-days	Rate (Avg)	Amount		Tour Length (Avg)	Work-days	Rate (Avg)	Amount	
Officers	1,271	9,169	\$194.35	\$1,782		1,132	8,153	\$199.56	\$1,627	
Enlisted	4,531	18,576	105.89	1,967		3,642	14,931	108.77	1,624	
Subtotal	5,804	27,745	\$135.12	\$3,749		4,774	23,084	\$140.83	\$3,251	

	FY 1990					FY 1991				
	Tour Length (Avg)	Work-days	Rate (Avg)	Amount		Tour Length (Avg)	Work-days	Rate (Avg)	Amount	
Officers	1,361	9,800	\$192.96	\$1,891		1,361	9,800	\$198.47	\$1,945	
Enlisted	4,389	17,996	106.02	1,908		4,389	17,996	109.19	1,965	
Subtotal	5,750	27,796	\$136.67	\$3,799		5,750	27,796	\$140.67	\$3,910	

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS -SPECIAL TRAINING
(Amounts in Thousands)

Operational Training: This program provides training for individuals to achieve and maintain a level of readiness commensurate with demands of programed wartime taskings. The average length of training is 4 days for officers and 5 days for enlisted personnel. FY 1990 requirements increase to support restoral of deferred training. Funding constraints require the FY 1991 program to be reduced again to below the already constrained FY 1988 and FY 1989 levels. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in FY 1989, FY 1990 and FY 1991 rates.

	FY 1988				FY 1989			
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	6,149	4.5	27,670	\$190.42	6,527	4.5	29,373	\$195.72
Enlisted	10,604	5.7	60,445	104.52	10,168	5.7	57,958	107.15
Subtotal	16,753	5.3	88,115	\$131.50	16,695	5.2	87,331	\$136.94
				\$5,269				\$5,749
				6,318				6,210
				\$11,587				\$11,959

	FY 1990				FY 1991			
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	8,083	4.5	36,373	\$190.44	7,648	3.5	26,536	\$202.52
Enlisted	11,449	5.7	65,258	104.32	11,000	5.0	55,287	108.80
Subtotal	19,532	5.2	101,631	\$135.15	18,648	4.4	81,823	\$139.19
				\$6,927				\$5,374
				6,808				6,015
				\$13,735				\$11,389

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS—SPECIAL TRAINING
(Amounts in Thousands)

Service Mission/Mission Support: This program provides direct Air National Guard support of the active military forces. Included are functions such as Air Defense Alert, Strategic Air Command (SAC) Alert/Tanker Task Force, A-7 and C-130 Rotations and United States Air Force mission support. The average length of tours is 32 days for officers and 15 days for enlisted personnel. In FY 1989 an additional Air Defense Alert increases officer requirements. FY 1990 reflects an increase in detached alert requirements increasing maintenance support. The rates used in computing the requirements include pay and allowances, retired pay, subsistence-in-kind, transportation and per diem as authorized. Military pay increases, government's Social Security contribution changes and price growth for commercial transportation and subsistence are reflected in the FY 1989, FY 1990 and FY 1991 rates.

	FY 1988				FY 1989			
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	3,916	34.0	133,197	\$179.58	4,511	32.1	144,870	\$184.55
Enlisted	4,731	14.7	69,553	105.63	4,451	14.1	62,820	108.34
Subtotal	8,647	23.4	202,750	\$154.21	8,962	23.2	207,690	\$161.50
				\$23,919				\$26,736
				7,347				6,806
				\$31,266				\$33,542

	FY 1990				FY 1991			
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	4,511	32.1	144,870	\$178.58	4,511	32.1	144,870	\$184.09
Enlisted	4,598	14.7	67,382	104.89	4,598	14.7	67,382	108.16
Subtotal	9,109	23.3	212,252	\$155.19	9,109	23.3	212,252	\$159.98
				\$25,871				\$26,669
				7,068				7,288
				\$32,939				\$33,957

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amounts in Thousands)

Unit Conversion Training: This program provides training required by personnel in units converting from one weapons system to another. The average length of training is 7 days for both officers and enlisted personnel. Increase in FY 1990 is to backfill maintenance while qualified members are supporting other aircraft conversions. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contribution changes and price growth for commercial transportation are reflected in the FY 1989, FY 1990 and FY 1991 rates.

	FY 1988				FY 1989					
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	377	6.5	2,451	\$177.48	\$ 435	403	6.5	2,620	\$182.44	\$ 478
Enlisted	949	6.7	6,358	109.15	694	919	6.7	6,160	111.69	688
Subtotal	1,326	6.6	8,809	\$128.16	\$1,129	1,322	6.6	8,780	\$112.80	\$1,166

	FY 1990				FY 1991					
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	403	6.5	2,620	\$177.86	\$ 466	403	6.5	2,620	\$182.82	\$ 479
Enlisted	2,063	6.7	13,825	108.57	1,501	2,063	6.7	13,825	112.04	1,549
Subtotal	2,466	6.7	16,445	\$119.61	\$1,967	2,466	6.7	16,445	\$123.32	\$2,028

Appropriation: National Guard Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support

(In Thousands of Dollars)			
Actual	Estimate		
FY 1988	FY 1989	FY 1990	FY 1991
\$323,947	\$352,956	\$372,389	\$402,051

PART I - PURPOSE AND SCOPE

These funds provide for pay and allowances, retired pay accrual, and permanent change of station travel for Air National Guard personnel called to full-time duty.

Funds are also included to provide death gratuity payments to beneficiaries of Air National Guard personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability; for hospitalization for members of the Air National Guard who suffer injury or contract a disease in the line of duty while participating in active or inactive duty training; for payment of Enlistment Bonuses, Reenlistment Bonuses, Educational Assistance, Selective Affiliation Bonuses and Student Loan Repayments to selected members; and to provide for the uncollected Serviceman's Group Life Insurance premiums which are payable to the Veterans Administration.

National Guard Personnel, Air Force
Administration and Support (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount
\$352,956

FY 1989 DIRECT PROGRAM

Increases:

Price Growth:

- Current year pay raise. +10,344
- Annualization of prior year increase. +4,127
- Variable Housing Allowance (VHA) cost to offset housing cost growth. +346
- Government's Social Security rate and base change. +195
- Commercial travel price growth based on projected 3.6% inflation rate for FY 1990. +92

Total Price Growth-----+15,104

Program Growth:

- Direct Unit Support (+191 workyears). +8,625

-- Combat Ammunition System (CAS). Munitions supply accounts are currently maintained by base supply personnel as an additional duty. The acquisition of CAS equipment by the Air Force for all Air National Guard units will require a fulltime position dedicated to the operation of the equipment.

-- Congressionally added Operational Support Aircraft (OSA). Provides fulltime crews in the C-130H aircraft being placed in the Air National Guard.

National Guard Personnel, Air Force
Administration and Support (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

- Combat Communications Operations Manpower. Funds one additional authorization per combat communications unit to support workload associated with increases in communications security (COMSEC) equipment in conjunction with the allocation of new Tactical Air, Land, and Sea (TRI-TAC) systems.
- Air Traffic Control Specialists. Provides a fulltime air traffic control specialist for seven tactical control squadrons and six tactical control flights for managing and directing both the radar and the communications operations sections in which responsibilities and workload has doubled.
- Combat Control Teams. Provides manpower to establish three combat control teams allowing increased training opportunities for the airlift forces and at the same time provide Military Airlift Command with essential wartime assets in the air traffic control and command and control communications link to airlift forces during airborne operations.
- Forces. Aircraft modernization reduces the officer requirement by eliminating the need for weapon systems officers when converting from F-4 to F-16 and A-10 aircraft. The tactical airlift force is modernized by replacing C-130A/B aircraft with C-130Es accomplished by reducing two sixteen Primary Aircraft Authorized (PAA) units and standardizing C-130 units at twelve or eight aircraft each. The above decreases are offset by a six PAA build of A-7s, an additional detached alert, and the establishment of a rescue mission in Alaska. Also robusts three KC-135 units.
- Air Support Operations Center (ASOC). Completes the manpower required to support establishment of an Air Support Operations Center in support of the Army's close air support requirements.

National Guard Personnel, Air Force
Administration and Support (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

- Strategic Air Command War Planners. Provides seven fulltime military conventional war planning personnel at the Air National Guard Strategic Air Command gained units which have a conventional wartime tasking. These seven units were originally tasked to perform Single Integrated Operational Plan (SIOP) tasking; however, tasking has increased to include conventional capability.
- Intelligence Manpower. Funds an intelligence manpower position at each of the three tactical control groups and one for the 154th Composite Group. The three positions will sustain intelligence operations at three tactical control groups, three control and reporting posts and seventeen forward air control posts. The 154th Composite Group position completes the funding of one intelligence officer per each flying unit.
- North Atlantic Treaty Organization Air Base Satellite Squadron. Provides three full-time manpower authorizations at three locations in order to maintain equipment and conduct training for drill personnel on the satellite equipment being placed in the Air National Guard.
- Annualization of Prior Year Increases.
- USAF Mission Support (+132 workyears).
- Flight Line Security. Provides full-time security police for ten high threat continental United States Air National Guard bases.
- Electronic Security Unit. Provides workyears in conjunction with gradual build of previously activated unit at Salt Lake City, Utah.
- Annualization of Prior Year Hiring.

+4,582

National Guard Personnel, Air Force
Administration and Support (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

- Incentive Program increases based on increased strength projections.	+1,469	
- ANG Training (+14 workyears).	+758	
-- Professional Military Education Center (PMEC).		
-- Practical Intelligence Instructors. A deficiency exists in mission specific training for intelligence personnel supporting strategic and tactical airlift operations; therefore, full-time instructors are programmed to conduct training at the Advanced Airlift Tactics Center, St. Joseph, Missouri, for over 1,200 Air National Guard and Air Force Reserve operations personnel.		
-- Annualization of Prior Year Growth.		
- Recruiting and Retention (+10 workyears).	+403	
-- Annualization of Prior Year Growth.		
Total Program Growth-----		+15,837
Total Increases-----		+30,941
Decreases:		
Price Decrease:		
- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 50.2% in FY 1989 to 43.9% in FY 1990 for full-time personnel and from 25.7% in FY 1989 to 13.4% in FY 1990 for part-time personnel.	-11,425	
Total Price Decrease-----		-11,425

National Guard Personnel, Air Force
Administration and Support (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Program Decrease:	
- Active Duty for Special Work (-2 workyears).	-83
-- Slight reduction in Bureau special project requirements.	
Total Program Decrease-----	-83
Total Decreases-----	-11,508
FY 1990 TOTAL DIRECT PROGRAM-----	\$372,389

National Guard Personnel, Air Force
Administration and Support (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount
\$372,389

FY 1990 DIRECT PROGRAM-----

Increases:

Price Growth:

- Current Year Pay Raise. +14,821
- Annualization of prior year increase. +3,954
- Variable Housing Allowance (VHA) cost increase based on a projected 3.3% inflation rate for FY 1991. +404
- Commercial travel price growth based on projected 3.3% inflation rate for FY 1991. +98
- Government's Social Security rate and base change. +69

Total Price Increases----- +19,346

Program Growth:

- Air National Guard Direct Unit Support (+146 workyears). +6,478

-- Force Structure Changes. Converts two F-4E 24 Primary Aircraft Authorized (PAA) units to F-16 18 PAA aircraft. Converts one F-4 air defense unit to F-16 aircraft. Completes the robust of three KC-135 units.

-- Active Guard and Reserve (AGR)/Technician Mix. As technician attrition permits, officers will be added to the AGR program to support flying training instructor positions. Enlisted resources will be transferred to technician status as attrition occurs to preclude a drop in the Congressionally directed floor.

-- Annualization of Prior year Increases.

National Guard Personnel, Air Force
Training, Administration and Support (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

- USAF Mission Support (+108 workyears).	+3,780
-- Annualization of Prior Year Increases.	
- Incentive Program Increases.	+1,010
-- Funds projected increases in the number of payments for enlistment bonuses, reenlistment bonuses and student loan repayments based on increased strength for FY 1989, FY 1990 and FY 1991.	
- Air National Guard Training (+10 workyears).	+250
-- Annualization of Prior Year Increases.	
- Headquarters and Administration and Support (+3 workyears).	+137
-- Annualization of prior year increases.	
Total Program Increases-----	+11,655
Total Increases-----	+31,001

National Guard Personnel, Air Force
Administration and Support (continued)
Reserve Component Personnel on Tours of Active Duty

Section 265: Participation of reserve officers in preparation and administration of reserve affairs.

Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving.

	<u>FY 1988 Strength</u>		<u>FY 1989 Strength</u>		<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>	
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>
Officers	73	73	75	79	79	78	79	79
Total	73	73	75	79	79	78	79	79

Section 678: Organizing, administering, recruiting, instructing or training reserve components.

Provides for officers and/or enlisted personnel to be placed on duty to support Air Reserve Force activities for more than 360 days. The primary function is to work directly with organizing, administering, recruiting, instructing, or training the reserve component.

	<u>FY 1988 Strength</u>		<u>FY 1989 Strength</u>		<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>	
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>
Enlisted	11	11	13	11	11	12	13	13
Total	11	11	13	11	11	12	13	13

Section 8021: Participation of reserve officers in the policies and regulations for the government of reserve components of the Air Force.

Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	<u>FY 1988 Strength</u>		<u>FY 1989 Strength</u>		<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>	
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>
Officers	5	5	4	5	5	5	5	5
Total	5	5	4	5	5	5	5	5

National Guard Personnel, Air Force
Administration and Support (continued)
Reserve Component Personnel on Tours of Active Duty (continued)

Section 8496: Participation of Air National Guard Officers in National Guard Bureau duties.

Provides for the appointment of Air National Guard officers to active duty in the National Guard Bureau.

	FY 1988 Strength		FY 1989 Strength		FY 1990 Strength		FY 1991 Strength	
	Begin	Average	End	Average	End	Average	End	Average
Officers	34	36	35	37	37	37	37	37
Total	34	36	35	37	37	37	37	37

Section 708: United States Property and Fiscal Officers.

Provides for the appointment by the governor of each State and Territory, Puerto Rico, Canal Zone, Guam, and the Virgin Islands and the Commanding General of the National Guard of the District of Columbia, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of the jurisdiction who is also a commissioned officer of the Army National Guard of the United States or the Air National Guard of the United States, as the case may be, to be the United States Property and Fiscal Officer of the jurisdiction.

	FY 1988 Strength		FY 1989 Strength		FY 1990 Strength		FY 1991 Strength	
	Begin	Average	End	Average	End	Average	End	Average
Officers	4	4	4	5	5	5	5	5
Total	4	4	4	5	5	5	5	5

Recruiting and Retention: This program provides for a full-time Air National Guard recruiting/retention force to enable attainment of programmed strength objectives.

	FY 1988 Strength		FY 1989 Strength		FY 1990 Strength		FY 1991 Strength	
	Begin	Average	End	Average	End	Average	End	Average
Officers	5	7	7	8	8	8	8	8
Enlisted	517	499	498	528	538	538	538	538
Total	522	506	505	536	546	546	546	546

National Guard Personnel, Air Force
Administration and Support (continued)
Reserve Component Personnel on Tours of Active Duty (continued)

Air National Guard (ANG) Administration and Support: This program is required to accommodate military staffing at the ANG Support Center, Andrews AFB, Maryland, ANG Historical Archives Office, McGhee-Tyson Airport, Tennessee, the Air National Guard/Air Force Reserve Test Center at Tucson, Arizona, the medical function at Norton AFB, California and operating locations at Buckley ANG, Colorado and Andrews AFB, DCANG.

	FY 1988 Strength		FY 1989 Strength		FY 1990 Strength		FY 1991 Strength	
	Begin	Average	End	Average	End	Average	End	Average
Officers	112	118	131	136	136	136	136	136
Enlisted	210	214	206	229	229	229	229	229
Total	322	332	337	365	365	365	365	365

ANG Training: This program is required to provide instructors and support personnel at the ANG Professional Military Education Center (PMEC), at ANG Replacement Training units, for a C-130 Tactics School, for the Marksmanship Program at Nashville, Tennessee and to provide liaison at Air Training Command Technical Training Centers.

	FY 1988 Strength		FY 1989 Strength		FY 1990 Strength		FY 1991 Strength	
	Begin	Average	End	Average	End	Average	End	Average
Officers	232	233	229	244	246	246	246	246
Enlisted	638	641	656	631	632	653	653	653
Total	870	874	885	875	876	899	899	899

USAF Mission Support: This program provides direct full-time active duty support of the active military forces. Included are functions such as Detached Interceptor and Tanker Alert, C-130 and A-7 rotations in Panama, Defense Systems Evaluation Support for U.S. Army Operational Training and Evaluation requirements at Fort Bliss, Texas and White Sands Missile Range, New Mexico and Weapons System Security at Strategic Air Command and Air Defense ANG Units.

	FY 1988 Strength		FY 1989 Strength		FY 1990 Strength		FY 1991 Strength	
	Begin	Average	End	Average	End	Average	End	Average
Officers	34	36	36	49	49	49	49	49
Enlisted	654	683	716	733	865	973	973	973
Total	688	719	752	782	914	1,022	1,022	1,022

National Guard Personnel, Air Force
Administration and Support (Continued)

Reserve Component Personnel on Tours of Active Duty (continued)

Permanent Field Training Site and Gunnery Range Manning: This program is required to accommodate military staffing at Air National Guard (AMC) permanent field training sites and air to ground gunnery ranges.

	FY 1988 Strength		FY 1989 Strength		FY 1990 Strength		FY 1991 Strength	
	Begin	Average	End	Average	End	Average	End	
Officers	40	43	43	43	43	43	43	
Enlisted	283	287	290	298	298	298	298	
Total	323	330	333	341	341	341	341	

AMC Direct Unit Support: This program provides for military full-time active duty in support of direct unit requirements.

	FY 1988 Strength		FY 1989 Strength		FY 1990 Strength		FY 1991 Strength	
	Begin	Average	End	Average	End	Average	End	
Officers	635	656	663	676	683	711	742	
Enlisted	4,136	4,052	4,103	4,180	4,214	4,337	4,422	
Total	4,771	4,708	4,766	4,856	4,897	5,048	5,194	
							747	
							4,422	
							5,169	

Active Duty for Special Work: This program provides for personnel in an active duty status to support study groups, to accomplish short-term work projects and to perform administrative or support functions. These people are not included in the full-time active duty strength.

	FY 1988 Strength		FY 1989 Strength		FY 1990 Strength		FY 1991 Strength	
	Begin	Average	End	Average	End	Average	End	
Officers	37	29	31	30	28	29	27	
Enlisted	54	44	43	46	45	45	45	
Total	91	73	74	76	73	74	72	

National Guard Personnel, Air Force
Administration and Support (continued)

Pay and Allowances of Officers: These funds provide for pay and allowances for officers serving on active duty as authorized by Sections 265, 678, 8021, and 8496 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The rate used in computing these requirements includes basic pay, retired pay accrual, government's Social Security contributions, subsistence and quarters allowances, Variable Housing Allowance (VHA), and incentive pay as authorized. Military pay raises in each year, appropriate Variable Housing Allowance (VHA) and government's Social Security contribution changes are reflected in FY 1989, FY 1990, and FY 1991 pay rates.

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Headquarters Activities	118	\$89,297	\$10,537	126	\$91,913	\$11,581	125	\$92,152	\$11,519	126	\$96,214	\$12,123
Recruiting and Retention	7	67,571	473	8	69,625	557	8	71,853	575	8	72,125	577
AMC Administration and Support	118	74,907	8,839	136	77,125	10,489	136	77,360	10,521	136	81,574	11,094
AMC Training	233	70,378	16,398	244	72,709	17,741	246	72,995	17,956	246	77,102	18,967
USAF Mission Support	36	70,972	2,555	49	73,184	3,586	49	73,245	3,589	49	78,694	3,856
Field Training Sites/ Gunnery Ranges	43	75,651	3,253	43	78,698	3,384	43	78,965	3,395	43	82,581	3,551
AMC Direct												
Unit Support	656	68,651	45,035	676	71,241	48,159	711	71,931	51,143	742	76,691	56,905
Active Duty for Special Work	29	71,862	2,084	30	75,533	2,266	29	76,003	2,204	29	76,793	2,227
Total	1,240		\$89,174	1,312		\$97,763	1,347		\$100,902	1,379		\$109,300

National Guard Personnel, Air Force
Administration and Support (continued)

Pay and Allowances of Enlisted Personnel: These funds provide for pay and allowances for enlisted personnel serving on active duty as authorized by Section 678 of Title 10, U.S.C. and Section 502 of Title 32, U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, government's Social Security contributions, subsistence and quarters allowances, Variable Housing Allowance (VHA) and incentive pay, as authorized. Military pay raises, appropriate Variable Housing Allowance (VHA), and government's Social Security contribution changes are reflected in FY 1989, FY 1990, and FY 1991 pay rates.

Number	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
	(Amounts in Thousands)											
Headquarters Activities	11	\$44,182	\$ 486	11	\$47,182	\$ 519	12	\$47,933	\$ 575	13	\$48,923	\$ 636
Recruiting and Retention	499	38,485	19,204	528	39,712	20,968	538	41,141	22,133	538	43,810	23,570
AMC Administration and Support	214	38,206	8,176	229	40,917	9,370	228	41,325	9,422	229	44,009	10,078
AMC Training	641	32,992	21,148	631	34,805	21,962	643	34,868	22,420	653	36,456	23,806
USAF Mission Support	683	33,082	22,595	733	34,771	25,487	865	34,815	30,115	973	36,358	35,376
Field Training Sites/ Gunnery Ranges	287	36,655	10,520	298	37,930	11,303	298	37,973	11,316	298	39,443	11,754
AMC Direct Unit												
Support	4,052	34,182	138,504	4,180	35,522	148,482	4,337	35,987	156,076	4,452	37,479	166,855
Active Duty for Special Work	44	36,227	1,594	46	35,413	1,629	45	35,975	1,618	45	36,533	1,644
Total	6,431		\$222,227	6,656		\$239,720	6,966		\$253,675	7,201		\$273,719

National Guard Personnel, Air Force
Administration and Support (continued)

Uniform Allowances, Officers: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than \$100 each time an officer enters active duty for a period of more than 90 days.

	(Amounts in Thousands)			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Duty Uniform Allowance	160	\$100.00	\$16	160	\$100.00	\$16	160	\$100.00	\$16

Uniform Allowances, Enlisted: These funds provide for Active Guard/Reserve (AGR) staffing allowances under the provisions of Section 418 of Title 37, United States Code for the purchase of prescribed clothing authorized by the Secretary of Defense.

	(Amounts in Thousands)			FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Clothing Allowance	19	\$ 86.00	\$ 2	19	\$ 89.00	\$ 2	19	\$ 89.00	\$ 2	19	\$ 92.00	\$ 2	19	\$ 95.00	\$ 2
Basic Clothing Maintenance Allowance	17	87.00	1	17	90.00	2	17	90.00	2	17	93.00	2	17	96.00	2
Standard Clothing Maintenance Allowance	32	124.00	4	168	128.00	22	168	128.00	22	168	132.00	22	168	136.00	23
Special Supplementary Clothing Allowance	25	174.00	4	25	180.00	5	25	180.00	5	25	186.00	5	25	192.00	5
TOTAL	93		\$11	229		\$31	229		\$31	229		\$31	229		\$32

National Guard Personnel, Air Force
Administration and Support (continued)

Travel, Officers: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Headquarters Activities	7	\$6,099	\$ 43	18	\$6,331	\$ 114	40	\$6,523	\$ 260	20	\$6,729	\$ 135
Recruiting and Retention	1	6,099	6	2	6,331	13	3	6,523	19	2	6,729	13
AWC Administration and Support	11	6,099	67	24	6,331	152	30	6,523	196	40	6,729	269
AWC Training	9	6,099	55	12	6,331	76	25	6,523	164	20	6,729	135
USAF Mission Support	1	6,099	6	6	6,331	38	6	6,523	39	6	6,729	40
Field Training Sites/ Gunnery Ranges	2	6,099	12	2	6,331	13	2	6,532	13	2	6,729	13
AWC Direct Unit Support	31	6,099	189	71	6,331	449	95	6,523	620	100	6,729	673
Active Duty for Special Work	4	6,099	25	13	6,331	82	13	6,523	85	13	6,729	87
Total	66		\$403	148		\$ 937	214		\$1,396	203		\$1,365

National Guard Personnel, Air Force
Administration and Support (continued)

Travel, Enlisted: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 1988				FY 1989				FY 1990				FY 1991			
	FY 1988		FY 1988		FY 1989		FY 1989		FY 1990		FY 1990		FY 1991		FY 1991	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Amount
Headquarters Activities	1	\$3,771	\$ 4	4	\$4,114	\$ 17	4	\$4,242	\$ 17	4	\$4,368	\$ 18	4	\$4,368	\$ 18	
Recruiting and Retention	1	3,771	4	6	4,114	25	6	4,242	25	6	4,368	26	6	4,368	26	
AMC Administration and Support	4	3,771	15	17	4,114	70	20	4,242	85	25	4,368	109	25	4,368	109	
AMC Training	6	3,771	23	23	4,114	95	50	4,242	212	35	4,368	153	35	4,368	153	
USAF Mission Support	0	3,771	0	12	4,114	49	10	4,242	43	15	4,368	65	15	4,368	65	
Field Training Sites/																
Canary Ranges	3	3,771	12	2	4,114	8	1	4,242	4	2	4,368	8	2	4,368	8	
AMC Direct Unit																
Support	36	3,771	135	203	4,114	835	275	4,242	1,167	300	4,368	1,311	300	4,368	1,311	
Active Duty for Special																
Work	2	3,771	8	16	4,114	66	24	4,242	101	24	4,368	105	24	4,368	105	
Total	53		\$ 201	283		\$1,165	390		\$1,654	411		\$1,795				

National Guard Personnel, Air Force
Administration and Support (continued)

Death Gratuities, Disability and Hospitalization Benefits and Serviceman's Group Life Insurance Payments: These funds provide for death gratuity payments to beneficiaries of Air National Guard (ANG) personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability and hospitalization to members of the ANG who suffer injury or contract disease in line of duty while participating in active or inactive duty training; and to provide for the uncollected Serviceman's Group Life Insurance premiums due the Veterans Administration. Death gratuities for FY 1988, FY 1989, FY 1991 and FY 1992 are composed of six months basic pay, basic allowances for quarters and basic allowance for subsistence, the sum of which is not to exceed \$3,000. Disability and hospitalization benefits consist of basic pay, retired pay accrual, Basic Allowance for Quarters (BAQ), Variable Housing Allowance (VHA), Basic Allowance for Subsistence (BAS), government's Social Security contributions and Incentive Pay, if authorized.

(Amounts in Thousands)

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Death Gratuities</u>												
Officer	4	\$3,000	\$ 12	4	\$3,000	\$ 12	4	\$3,000	\$ 12	4	\$3,000	\$ 12
Enlisted	28	2,946	82	30	3,000	90	30	3,000	90	30	3,000	90
Total	32		\$ 94	34		\$ 102	34		\$ 102	34		\$ 102
<u>Disability and Hospitalization Benefits</u>												
Officer	80	\$3,738	\$ 299	161	\$4,217	\$ 679	161	\$4,075	\$ 656	161	\$4,248	\$ 684
Enlisted	1,117	2,039	2,278	969	2,101	2,036	969	2,040	1,977	969	2,126	2,060
Total	1,197		\$2,577	1,130		\$2,715	1,130		\$2,633	1,130		\$2,744
<u>Serviceman's Group Life Insurance Payments</u>												
	-	-	\$ 44	-	-	\$ 181	-	-	\$ 185	-	-	\$ 173

National Guard Personnel, Air Force
Administration and Support (continued)

Non-Prior Service Enlistment Bonus: These funds will provide bonus payments to non-prior service enlistees who agree to serve in Air National Guard established critical career fields for a term of six years. Cash bonuses are given in amounts of \$2,000, \$1,500, and \$1,000. One half of the total bonus is provided upon completion of all qualifications and requirements. On the second, third, and fourth anniversary of their enlistment, anniversary payments ranging from \$125 to \$500 are provided.

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	2,715	\$956	\$2,596	1,504	\$1,000	\$1,504	1,655	\$1,000	\$1,655	1,840	\$1,000	\$1,840
Anniversary Payments	5,089	258	1,313	7,235	258	1,867	6,889	306	2,111	4,896	315	1,545
Total Non-Prior Service												
Enlistment Bonus	7,804		\$3,909	8,739		\$3,371	8,544		\$3,766	6,736		\$3,385

*Average enlisted bonus payment.

Prior Service Enlistment Bonus: These funds provide bonus payments to prior service enlistees who have completed their military service obligation but have less than 10 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlistment, or extension of enlistment in a reserve component. Effective 1 July 1986, applicants meeting all criteria may enlist for a term of three or six years and receive a bonus of \$1,250 or \$2,500 respectively. An initial payment of \$450 for a three year enlistment or an initial payment of \$900 for a six year enlistment is payable upon commencement of the enlistment term. The remainder is paid at the satisfactory completion of each year of the term of enlistment in increments as follows:

	First Anniversary		Second Anniversary		Third Anniversary		Fourth Anniversary		Fifth Anniversary		Sixth Anniversary	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate
3 year Reenlistment	491	\$225	369	\$275	929	\$300	711	\$275	1,050	\$300	1,250	\$300
6 year Reenlistment	863	\$225	195	\$225	1,983	\$275	462	\$275	2,969	\$275	3,712	\$275
Total Non-Prior Service												
Enlistment Bonus	1,354		\$ 564		2,912		\$1,173		4,019		\$1,545	

National Guard Personnel, Air Force
Administration and Support (continued)

Reenlistment Bonus: These funds will provide reenlistment bonus payments to prior-service enlisted personnel who enlist or extend in Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years or extend for a term of three years and receive a bonus of \$2,500 or \$1,250 respectively. An initial payment of \$900 for a six year reenlistment or an initial payment of \$450 for a three year reenlistment/extension is payable upon commencement of the reenlistment/extension term. The remainder to be paid at the satisfactory completion of each year of the term of reenlistment/extension in increments as follows:

	First Anniversary	Second Anniversary	Third Anniversary	Fourth Anniversary	Fifth Anniversary	Sixth Anniversary
3 year Reenlistment	\$225	\$275	\$300		\$300	
6 year Reenlistment	\$225	\$225	\$275	\$275	\$300	\$300

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	930	\$752	\$ 699	1,135	\$764	\$ 868	1,266	\$765	\$ 969	1,766	\$765	\$1,351
Anniversary Payments	5,732	164	940	7,249	179	1,298	6,752	204	1,383	6,712	215	1,446
Total Reenlistment Bonus	6,662		\$1,639	8,384		\$2,166	8,018		\$2,352	8,478		\$2,797

(Amounts in Thousands)

*Average reenlistment/extension payment.

Educational Assistance: These funds will provide educational assistance payments to non-prior service enlistees who agree to serve in Air National Guard established critical career fields for a term of six years. Upon meeting all qualifications and requirements of enlistment, individuals are entitled to receive educational assistance not to exceed \$1,000 in any twelve month period nor a total of \$4,000 within period of enlistment. New educational assistance payments under this program will not be authorized for non-prior service personnel enlisting during the test period of the new educational benefits program prescribed by PL 98-525. This test will run from 1 July 1985 to 30 June 1988.

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	-	\$ -	\$ -	-	\$ -	\$ -	-	\$ -	\$ -	-	\$ -	\$ -
Anniversary Payments	409	833	341	980	831	815	931	849	791	884	849	751
Total Educational Assistance	409		\$ 341	980		\$ 815	931		\$ 791	884		\$ 751

National Guard Personnel, Air Force
Administration and Support (continued)

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for an extension of their active duty status and whom, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force specialty. Effective 1 July 1966, members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

(Amounts in Thousands)

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	149	\$579	\$ 86	104	\$634	\$ 66	130	\$ 861	\$112	148	\$1,013	\$150
Anniversary Payments	62	452	28	50	720	36	54	1,055	57	67	1,194	80
Total Affiliation Bonus	211		\$ 114	154		\$ 102	184		\$169	215		\$230

Medical Officer Student Loan Repayments: Repayment of any loan made, insured, or guaranteed under Parts B and E of the Higher Education Act of 1965 after 1 October 1975, and Part C of the Health Service Act may be repaid providing member performs satisfactory service as an officer in the Air National Guard and possesses professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. The amount of the loan repaid under this section shall be determined on the basis of each complete year of satisfactory commissioned service in the ANG. The amount of the loan to be repaid may not exceed \$3,000 for each year of service nor shall the total amount that may be repaid exceed \$20,000. This bonus shall apply only to persons first appointed as a commissioned officer in the ANG after 1 October 1965 and before 1 October 1991.

(Amounts in Thousands)

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	3	3,000	9	5	\$3,000	\$ 15	5	\$3,000	\$ 15	5	\$3,000	\$ 15
Anniversary Payments	6	2,500	15	5	2,600	13	10	2,800	28	15	2,866	43
Total Medical Officer Student Loan Repayment	9	-	24	10		\$ 28	15		\$ 43	20		\$ 58

National Guard Personnel, Air Force
Administration and Support (continued)

Enlisted Student Loan Repayments: Repayment of any loan made, insured or guaranteed under Part B of the Higher Education Act of 1965 or any loan made under Part E of such act, after 1 October 1975, may be repaid providing a member enlists, reenlists or extends in an Air National Guard unit in designated critical specialty. The amount of the loan to be repaid is 15 percent of the outstanding balance of the loan and accrued interest not paid by the Department of Education or \$500, whichever is greater, for each year of satisfactory service. In no case will payment exceed the amount required to liquidate the loan.

(Amounts in Thousands)

	FY 1968			FY 1969			FY 1970			FY 1971		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	505	\$762	\$ 385	775	\$762	\$ 591	880	\$762	\$ 671	1,050	\$761	\$ 800
Anniversary Payments	2,559	869	2,224	2,483	838	2,081	2,933	838	2,458	3,431	837	2,875
Total Enlisted Loans												
Repayments	3,064		\$2,609	3,258		\$2,672	3,813		\$3,129	4,481		\$3,675

**National Guard Personnel, Air Force
Administration and Support (continued)**

Enlisted Incentive Career Fields: The following are Air National Guard enlisted critical skill Air Force Specialty Career fields associated with the payment of reserve incentives.

Title	FY 1988	FY 1989	FY 1990	FY 1991
Cryptologic Specialist	yes	yes	yes	yes
Weather Specialist	yes	yes	yes	yes
Air Traffic Control Operator	yes	yes	yes	yes
Command and Control Specialist	yes	yes	yes	yes
Aerospace Control and Warning Systems Operator	yes	yes	yes	yes
Weather Equipment Specialist	yes	yes	yes	yes
Air Traffic Control	yes	yes	yes	yes
Wideband Communication Equipment	yes	yes	yes	yes
Electronic Communication and Cryptographic Equipment System	yes	yes	yes	yes
Weapon Control Systems	yes	yes	yes	yes
Avionic Sensor Systems Specialist	yes	yes	yes	yes
Avionic Instrument System	yes	yes	yes	yes
Avionic Instrument and Flight Control System	yes	yes	yes	yes
Avionic Navigation System	yes	yes	yes	yes
Conventional Avionics	yes	yes	yes	yes
Avionic Test Station	yes	yes	yes	yes
Cable Splicing Installation and Maintenance	yes	yes	yes	yes
Telephone Switching	yes	yes	yes	yes
Aerospace Photographic Systems	yes	yes	yes	yes
Aircraft Fuel Systems	yes	yes	yes	yes
Jet Engine Mechanic	yes	yes	yes	yes
Non Destructive Inspection	yes	yes	yes	yes
Helicopter Maintenance	yes	yes	yes	yes
MAC/TAC Aircraft Maintenance	yes	yes	yes	yes

National Guard Personnel, Air Force
Administration and Support (continued)

<u>Title</u>	<u>FY 1988</u>	<u>FY 1989</u>	<u>FY 1990</u>	<u>FY 1991</u>
<u>Weapons Systems</u>	yes	yes	yes	yes
Aircraft Armament Systems	yes	yes	yes	yes
Communications Systems Radio Operations Superintendent	yes	yes	yes	yes
Environment Support	yes	yes	yes	yes
Communications Computer Systems Control Specialist	yes	yes	yes	yes
Electrician	yes	yes	yes	yes
Refrigeration and Cryogenics	yes	yes	yes	yes
Construction Equipment	yes	yes	yes	yes
Carpentry	yes	yes	yes	yes
Production Control	yes	yes	yes	yes
Supply Services Specialist	yes	yes	yes	yes
Food Service	yes	yes	yes	yes
Security	yes	yes	yes	yes
Medical Service Specialist	yes	yes	yes	yes

Appropriation: National Guard Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 20: Education Benefits

(In Thousands of Dollars)

Actual	FY 1989	Estimate
FY 1988	FY 1990	FY 1991
\$10,400	\$9,927	\$9,908
		\$9,619

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an actuarial basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

National Guard Personnel, Air Force
Educational Benefits (Continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

	Amount
	\$9,927
<u>FY 1989 DIRECT PROGRAM</u>	
Increase:	
Program Increase:	
- Number of eligibles increased from 16,115 in FY 1989 to 16,268 in FY 1990.	+96
Total Program Increase	+96
Total Increase	+96
Decrease:	
Program Decrease:	
- Per capita normal cost decreased from \$616 in FY 1989 to \$609 in FY 1990.	-115
Total Program Decrease	-115
Total Decrease	-115
<u>FY 1990 DIRECT PROGRAM</u>	
	\$9,908

National Guard Personnel, Air Force
Educational Benefits (Continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

<u>FY 1990 DIRECT PROGRAM</u>	<u>Amount</u>
	<u>\$9,908</u>
Decrease:	
Program Decrease:	
- Number of eligibles decreased from 16,268 in FY 1990 to 15,795 in FY 1991.	-289
Total Program Decrease	-289
Total Decrease	-289
<u>FY 1991 DIRECT PROGRAM</u>	<u>\$9,619</u>

National Guard Personnel, Air Force
Educational Benefits. (Continued)

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1985, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels are \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter time pursuit and \$70.00 for half time pursuit. The maximum total benefit that can be paid is \$5,040. The estimates represent variable per capita costs from \$627 in FY 1988 to \$616 in FY 1989, to \$609 in FY 1990, and FY 1991.

The following table displays the actuarially based estimates:

(Amounts in Thousands)					
FY 1988		FY 1989		FY 1990	
Eligibles	Amount	Eligibles	Amount	Eligibles	Amount
16,587	\$10,400	16,115	\$9,927	16,268	\$9,907
				15,795	\$9,619

**NON-PRIOR SERVICE ENLISTMENT BONUS
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)**

	FY 88		FY 89		FY 90		FY 91		FY 92	
	Number	Amount \$	Number	Amount \$	Number	Amount \$	Number	Amount \$	Number	Amount \$
PRIOR OBLIGATIONS	5,089	1,313	7,235	1,867	4,918	1,634	1,767	777	-	-
ACCELERATED PAYMENTS										
FY 1988										
Initial & Subsequent										
Anniversary Payments	2,715	2,596	-	-	1,971	477	1,774	429	1,597	760
FY 1989										
Initial & Subsequent										
Anniversary Payments	-	-	1,504	1,504	-	-	1,354	339	1,218	305
FY 1990										
Initial & Subsequent										
Anniversary Payments	-	-	-	-	1,655	1,655	-	-	1,490	372
FY 1991										
Initial & Subsequent										
Anniversary Payments	-	-	-	-	-	-	1,840	1,840	-	-
TOTAL										
Initial Payments	2,715	2,596	1,504	1,504	1,655	1,655	1,840	1,840	-	-
Anniversary Payments	5,089	1,313	7,235	1,867	6,889	2,111	4,895	1,545	4,305	1,437
TOTAL	7,804	3,909	8,739	3,371	8,544	3,766	6,735	3,385	4,305	1,437

NON-PRIOR SERVICE ENLISTMENT BONUS (Continued)
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	FY 93		FY 94		FY 95		TOTAL	
	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount
PRIOR OBLIGATIONS								
ACCELERATED PAYMENTS								
FY 1988								
Initial & Subsequent Anniversary Payments	-	-	-	-	-	-	8,057	4,262
FY 1989								
Initial & Subsequent Anniversary Payments	1,096	548	-	-	-	-	5,172	2,696
FY 1990								
Initial & Subsequent Anniversary Payments	1,341	335	1,206	603	-	-	5,692	2,965
FY 1991								
Initial & Subsequent Anniversary Payments	1,656	414	1,490	373	1,341	671	6,327	3,298
TOTAL								
Initial Payments	4,093	1,297	-	-	-	-	7,714	7,595
Anniversary Payments	4,093	1,297	2,696	976	1,341	671	36,543	11,217
TOTAL			2,696	976	1,341	671	44,257	18,812

PRIOR SERVICE ENLISTMENT BONUS
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	FY 88		FY 89		FY 90		FY 91		FY 92	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	863	195	959	232	1,114	310	952	267	952	286
ACCELERATED PAYMENTS										
FY 1988										
Initial & Subsequent										
Anniversary Payments	491	369	1,024	230	973	233	924	261	625	172
FY 1989										
Initial & Subsequent										
Anniversary Payments	-	-	929	711	883	199	838	201	797	225
FY 1990										
Initial & Subsequent										
Anniversary Payments	-	-	-	-	1,050	803	998	224	948	227
FY 1991										
Initial & Subsequent										
Anniversary Payments	-	-	-	-	-	-	1,250	956	1,188	267
TOTAL										
Initial Payments	491	369	929	711	1,050	803	1,250	956	-	-
Anniversary Payments	863	195	1,983	462	2,970	742	3,712	953	4,510	1,177
TOTAL	<u>1,354</u>	<u>564</u>	<u>2,912</u>	<u>1,173</u>	<u>4,020</u>	<u>1,545</u>	<u>4,962</u>	<u>1,909</u>	<u>4,510</u>	<u>1,177</u>

PRIOR SERVICE ENLISTMENT BONUS (Continued)
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	FY 93		FY 94		FY 95		FY 96		FY 97		TOTAL	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	766	230	-	-	-	-	-	-	-	-	5,606	1,520
ACCELERATED PAYMENTS												
FY 1998												
Initial & Subsequent Anniversary Payments	593	178	564	169	-	-	-	-	-	-	5,194	1,612
FY 1989												
Initial & Subsequent Anniversary Payments	530	146	503	151	478	143	-	-	-	-	4,958	1,776
FY 1990												
Initial & Subsequent Anniversary Payments	900	254	599	165	569	171	540	162	-	-	5,604	2,006
FY 1991												
Initial & Subsequent Anniversary Payments	1,128	271	1,072	303	713	196	677	203	643	193	6,671	2,389
TOTAL												
Initial Payments	-	-	-	-	-	-	-	-	-	-	3,720	2,839
Anniversary Payments	3,917	1,079	2,738	788	1,760	510	1,217	365	643	193	24,313	6,464
TOTAL	3,917	1,079	2,738	788	1,760	510	1,217	365	643	193	28,033	9,303

**REENLISTMENT BONUS
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)**

	FY 88		FY 89		FY 90		FY 91		FY 92	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<u>PRIOR OBLIGATIONS</u>	5,732	940	5,964	1,009	4,453	847	3,325	651	2,488	556
<u>ACCELERATED PAYMENTS</u>										
<u>FY 1988</u>										
Initial & Subsequent										
Anniversary Payments	930	699	1,285	289	1,221	293	1,160	278	771	174
<u>FY 1989</u>										
Initial & Subsequent										
Anniversary Payments	-	-	1,135	868	1,078	243	1,024	246	973	234
<u>FY 1990</u>										
Initial & Subsequent										
Anniversary Payments	-	-	-	-	1,266	969	1,203	271	1,142	274
<u>FY 1991</u>										
Initial & Subsequent										
Anniversary Payments	-	-	-	-	-	-	1,766	1,351	1,677	378
<u>TOTAL</u>										
Initial Payments	930	699	1,135	868	1,266	969	1,766	1,351	-	-
Anniversary Payments	5,732	940	7,249	1,298	6,752	1,383	6,712	1,446	7,051	1,616
Total	6,662	1,639	8,384	2,166	8,018	2,352	8,478	2,797	7,051	1,616

REENLISTMENT BONUS (Continued)
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	FY 93		FY 94		FY 95		FY 96		FY 97		TOTAL	
	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount
PRIOR OBLIGATIONS	1,217	365	-	-	-	-	-	-	-	-	23,179	4,368
ACCELERATED PAYMENTS												
FY 1988												
Initial & Subsequent Anniversary Payments	733	165	696	157	-	-	-	-	-	-	6,796	2,055
FY 1989												
Initial & Subsequent Anniversary Payments	647	146	615	138	584	131	-	-	-	-	6,056	2,006
FY 1990												
Initial & Subsequent Anniversary Payments	1,085	261	722	162	686	154	652	147	-	-	6,756	2,238
FY 1991												
Initial & Subsequent Anniversary Payments	1,593	383	1,513	363	1,007	227	957	215	909	205	9,422	3,122
TOTAL												
Initial Payments	-	-	-	-	-	-	-	-	-	-	5,097	3,887
Anniversary Payments	5,275	1,320	3,546	820	2,277	512	1,609	362	909	205	47,112	9,902
TOTAL	5,275	1,320	3,546	820	2,277	512	1,609	362	909	205	52,209	13,789

EDUCATIONAL ASSISTANCE
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	FY 88		FY 89		FY 90		FY 91		FY 92	
	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount
<u>PRIOR OBLIGATIONS</u>	409	341	980	815	931	791	884	751	354	293
<u>ACCELERATED PAYMENTS</u>										
<u>FY 1988</u>										
Initial & Subsequent										
Anniversary Payments										
<u>FY 1989</u>										
Initial & Subsequent										
Anniversary Payments										
<u>FY 1990</u>										
Initial & Subsequent										
Anniversary Payments										
<u>FY 1991</u>										
Initial & Subsequent										
Anniversary Payments										
<u>TOTAL</u>										
Initial Payments	409	341	980	815	931	791	884	751	354	293
Anniversary Payments	409	341	980	815	931	791	884	751	354	293
<u>TOTAL</u>										

EDUCATIONAL ASSISTANCE (Continued)
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	FY 93		TOTAL	
	Number	Amount	Number	Amount
		\$		\$
PRIOR OBLIGATIONS				
ACCELERATED PAYMENTS				
FY 1988				
Initial & Subsequent				
Anniversary Payments				
	354	293	3,912	3,284
FY 1989				
Initial & Subsequent				
Anniversary Payments				
FY 1990				
Initial & Subsequent				
Anniversary Payments				
FY 1991				
Initial & Subsequent				
Anniversary Payments				
TOTAL				
Initial Payments				
Anniversary Payments				
TOTAL	354	293	3,912	3,284
	354	293	3,912	3,284

**AFFILIATION BONUS
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)**

	FY 88		FY 89		FY 90		FY 91		FY 92		TOTAL	
	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount
PRIOR OBLIGATIONS	62	28	-	-	-	-	-	-	-	-	62	28
ACCELERATED PAYMENTS												
FY 1988												
Initial & Subsequent	149	86	50	36	-	-	-	-	-	-	199	122
Anniversary Payments	-	-	104	66	54	57	-	-	-	-	158	123
FY 1989												
Initial & Subsequent	-	-	-	-	130	112	54	57	-	-	184	169
Anniversary Payments	-	-	-	-	-	-	-	-	-	-	-	-
FY 1990												
Initial & Subsequent	-	-	-	-	-	-	148	150	66	80	214	230
Anniversary Payments	-	-	-	-	-	-	-	-	-	-	-	-
FY 1991												
Initial & Subsequent	149	86	104	66	130	112	148	150	-	-	531	414
Anniversary Payments	62	28	50	36	54	57	54	57	66	80	286	258
TOTAL	211	114	154	102	184	169	215	230	66	80	817	672

**MEDICAL OFFICER STUDENT LOAN REPAYMENT
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)**

	FY 88		FY 89		FY 90		FY 91		FY 92		FY 93	
	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount
<u>PRIOR OBLIGATIONS</u>	6	15	2	5	2	5	2	5	2	5	-	-
<u>ACCELERATED PAYMENTS</u>												
<u>FY 1988</u>												
Initial & Subsequent												
Anniversary Payments	3	9	3	8	3	8	3	8	3	8	3	8
<u>FY 1989</u>												
Initial & Subsequent												
Anniversary Payments	-	-	5	15	5	15	5	15	5	15	5	15
<u>FY 1990</u>												
Initial & Subsequent												
Anniversary Payments	-	-	-	-	5	15	5	15	5	15	5	15
<u>FY 1991</u>												
Initial & Subsequent												
Anniversary Payments	-	-	-	-	-	-	5	15	5	15	5	15
<u>TOTAL</u>												
Initial Payments	3	9	5	15	5	15	5	15	-	-	-	-
Anniversary Payments	6	15	5	13	10	28	15	43	20	58	18	53
TOTAL	9	24	10	28	15	43	20	58	20	58	18	53

MEDICAL OFFICER STUDENT LOAN REPAYMENT (Continued)
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	FY 94		FY 95		TOTAL	
	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount
<u>PRIOR OBLIGATIONS</u>						
<u>ACCELERATED PAYMENTS</u>						
<u>FY 1988</u>						
Initial & Subsequent						
Anniversary Payments					18	49
<u>FY 1989</u>						
Initial & Subsequent						
Anniversary Payments	5	15			30	90
<u>FY 1990</u>						
Initial & Subsequent						
Anniversary Payments	5	15	5	15	30	90
<u>FY 1991</u>						
Initial & Subsequent						
Anniversary Payments	5	15	5	15	25	75
<u>TOTAL</u>						
Initial & Subsequent					18	54
Anniversary Payments	15	45	10	30	99	285
TOTAL	15	45	10	30	117	339

**ENLISTED STUDENT LOAN REPAYMENT
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)**

	FY 88		FY 89		FY 90		FY 91		FY 92	
	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount
PRIOR OBLIGATIONS	2,559	2,224	1,808	1,515	1,627	1,363	1,464	1,227	-	-
ACCELERATED PAYMENTS										
FY 1988										
Initial & Subsequent Anniversary Payments	505	385	675	566	608	510	547	458	492	412
FY 1989										
Initial & Subsequent Anniversary Payments	-	-	775	591	698	585	628	526	565	473
FY 1990										
Initial & Subsequent Anniversary Payments	-	-	-	-	880	671	792	664	713	598
FY 1991										
Initial & Subsequent Anniversary Payments	-	-	-	-	-	-	1,050	800	945	720
TOTAL										
Initial Payments	505	385	775	591	880	671	1,050	800	-	-
Anniversary Payments	2,559	2,224	2,483	2,081	2,933	2,458	3,431	2,875	2,715	2,203
TOTAL	3,064	2,609	3,258	2,672	3,813	3,129	4,481	3,675	2,715	2,203

ENLISTED STUDENT LOAN REPAYMENT (Continued)
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	FY 93		FY 94		FY 95		FY 96		TOTAL	
	Number	Amount \$	Number	Amount \$	Number	Amount \$	Number	Amount \$	Number	Amount \$
PRIOR OBLIGATIONS	-	-	-	-	-	-	-	-	7,458	6,329
ACCELERATED PAYMENTS										
FY 1988										
Initial & Subsequent										
Anniversary Payments	443	371	-	-	-	-	-	-	3,270	2,702
FY 1989										
Initial & Subsequent										
Anniversary Payments	509	426	458	383	-	-	-	-	3,633	2,984
FY 1990										
Initial & Subsequent										
Anniversary Payments	642	538	577	484	520	436	-	-	4,124	3,391
FY 1991										
Initial & Subsequent										
Anniversary Payments	851	648	765	583	689	525	620	472	4,920	3,748
TOTAL										
Initial & Subsequent	-	-	-	-	-	-	-	-	3,210	2,447
Anniversary Payments	2,445	1,983	1,800	1,450	1,209	961	620	472	20,195	16,707
TOTAL	2,445	1,983	1,800	1,450	1,209	961	620	472	23,405	19,154